2025 SUSTAINABILITY REPORT

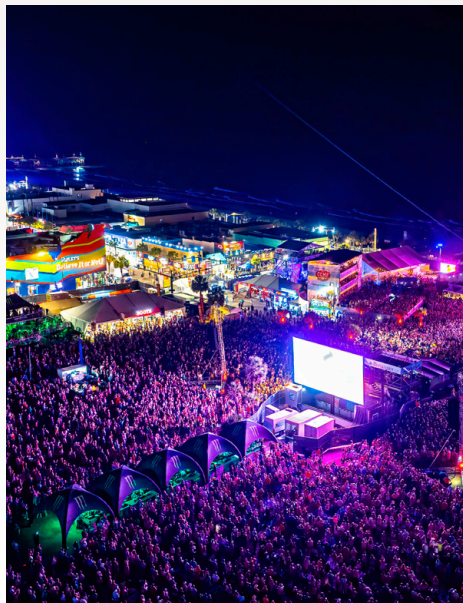












RYMAN
RYMAN HOSPITALITY PROPERTIES, INC.

FROM OUR EXECUTIVE CHAIRMAN AND FROM OUR CHIEF EXECUTIVE OFFICER

We are pleased to submit the seventh annual Ryman Hospitality Properties, Inc. Sustainability Report, which provides social and environmental performance data and information from 2025.

We continue to disclose our performance in alignment with the Sustainability Accounting Board (SASB) Real Estate Investment Infrastructure Segment Standard and the Global Reporting Initiative ("GRI") Index. In addition, we continue to disclose our assessment of climate risks and opportunities in alignment with the Task Force on Climate-related Financial Disclosures ("TCFD"). As in 2024, this report also includes data from our entertainment segment, Opry Entertainment Group ("OEG").

In 2025, we saw continued progress in our sustainability program:

- We invested over $16 million in conservation measures at our hospitality segment properties in 2025, including the installation of more efficient HVAC and other mechanical equipment at several of our properties. In addition, our rooftop solar project at Gaylord National is now online, with the capacity to generate approximately 3,000 MWh of electricity on an annual basis. You can find more information about the activities and accomplishments in our hospitality segment properties beginning on page 13.
- In our hospitality segment, both full-portfolio and same-store[1] greenhouse gas ("GHG") emission intensities in 2025 were approximately 20% lower than the 2019 baseline as a result of our efficiency initiatives. Water consumption in 2025 has increased since 2019, primarily due to the addition of the JW Marriott San Antonio Hill Country property (and its associated golf courses). Waste diversion rates in 2025 represent a significant increase from 2019 levels, due to our recycling, food donation, composting and other diversion efforts. Usage information for our hospitality segment can be found on pages 20-25 and on page 44.
- Our entertainment segment experienced a small increase in GHG emission intensities and modest increases in water consumption from the 2023 baseline. Usage information for our entertainment segment can be found on page 45.
- From a people perspective, we remain committed to achieving our business goals and objectives by rewarding performance, cultivating our people-first culture and focusing on employee wellbeing. You can find more details about our company culture and the resources available to our employees starting on page 33.

As in previous years, we have continued to work in partnership with the manager of our hotels, Marriott International ("Marriott"), to set individual property-level energy, water and waste goals. These efforts are described in more detail beginning on page 16.

We continue to recognize the importance of developing long-term, portfolio-level conservation goals for our company, and we continue to work in partnership with Marriott to consider long-term goals for our hospitality segment in alignment with Marriott's SBTi-verified[2] long-term emissions reduction targets. We look forward to sharing more information on that process in future reports.

Thank you for your interest in our sustainability journey. We look forward to building on our efforts to date and furthering our progress in future years.

Sincerely,



Mark Fioravanti
President and
Chief Executive Officer
Ryman Hospitality Properties, Inc.



Colin V. Reed
Executive Chairman,
Ryman Hospitality
Properties, Inc.

[1] The same-store hospitality portfolio excludes the JW Marriott San Antonio Hill Country Resort & Spa, which was acquired on June 10, 2023. Data with respect to the JW Marriott Phoenix Desert Ridge Resort & Spa, which was acquired on June 10, 2025, and the Grande Lakes Orlando Resort, which was acquired on September 1, 2026, is not included in the scope of this report.

[2] SBTi refers to the Science Based Targets initiative.



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ABOUT THIS REPORT

This 2025 Sustainability Report is our seventh annual report highlighting the environmental performance and corporate responsibility efforts of Ryman Hospitality Properties, Inc. (“we”, “us”, “RHP” or the “Company”), covering the period from January 1, 2025 to December 31, 2025, unless otherwise noted. The Company is a publicly traded real estate investment trust (“REIT”) that specializes in upscale convention center resorts and entertainment experiences.

This report describes the 2025 social and environmental performance of both our hospitality and entertainment segments, as well as corporate-level employee engagement initiatives. Our efforts are focused around our four-part commitment to directly impact our organization and the communities in which we are located—more information can be found beginning on page 8.

This report may contain forward-looking statements that are subject to risks and uncertainties that could cause actual results to differ materially from the statements made. These statements are identifiable by the fact that they do not relate strictly to historical or current facts. These forward-looking statements include information about our possible or assumed future results of operations, financial condition, liquidity, plans and objectives, including but not limited to statements regarding the anticipated performance of our hospitality segment or our entertainment segment or our development or acquisition plans, including those related to any joint ventures or any other business or operational needs.

Please note that our environmental performance data has not been independently verified or audited. Please also note that as a result of additional data verification procedures performed during the year, certain historical hospitality segment data may have been updated from the corresponding data provided in prior years’ reports. We have added footnotes to identify any such updates.

Same-store hospitality segment data provided in this report does not include data with respect to the JW Marriott Hill Country, which we acquired in June 2023. In addition, no data with respect to the JW Marriott Desert Ridge or the Grande Lakes Orlando Resort is included within the scope of this report due to the acquisition dates of those properties.

THIS REPORT IS CURRENT AS OF OCTOBER 15, 2026.

We expressly disclaim any obligation to update or revise any of the information in this 2025 Sustainability Report, or any of the assumptions or estimates used herein.

We welcome any feedback on this report. Please direct your questions and/or comments to **investorrelations@rymanhp.com**.

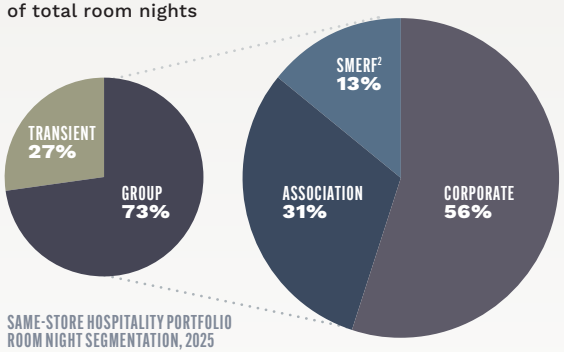
COMPANY PROFILE

HOSPITALITY SEGMENT

Our hospitality portfolio is purpose built to serve the group meetings segment, which accounted for approximately 73% of annual same-store total room nights in 2025[1]. Our portfolio features industry-leading meeting space capacity per room and extensive resort amenities that create unique destinations for meeting planners and guests. Our business model encourages high customer retention and rotation within the portfolio: in 2025, more than half of the new group room nights booked for future years were part of multiyear agreements. During seasonally low periods for group business, our resort amenities together with proprietary holiday programming induce complementary leisure demand.

CUSTOMER MIX

Group business accounts for approximately 73% of total room nights

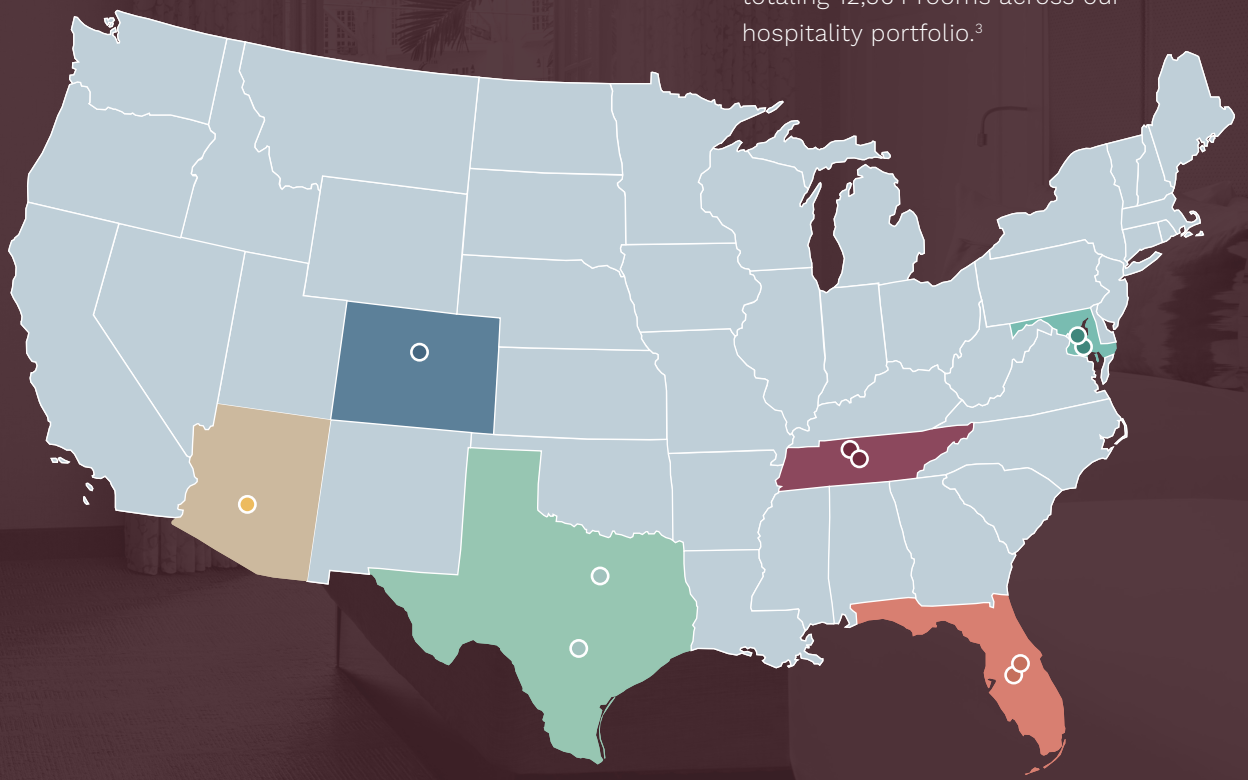


SAME-STORE HOSPITALITY PORTFOLIO ROOM NIGHT SEGMENTATION, 2025

PORTFOLIO SUMMARY AS OF OCTOBER 1, 2026

HOTEL	CITY	STATE	ROOMS	TOTAL MEETING & EXHIBIT SPACE (SQ.FT)
GAYLORD OPRYLAND	NASHVILLE	TN	2,888	647,000
GAYLORD NATIONAL	NATIONAL HARBOR	MD	1,996	501,000
GAYLORD TEXAN	GRAPEVINE	TX	1,814	488,000
GAYLORD ROCKIES	AURORA	CO	1,501	409,000
GAYLORD PALMS	KISSIMMEE	FL	1,718	467,000
INN AT OPRYLAND	NASHVILLE	TN	303	14,000
AC HOTEL	NATIONAL HARBOR	MD	192	3,700
JW MARRIOTT HILL COUNTRY	SAN ANTONIO	TX	1,002	268,000
JW MARRIOTT DESERT RIDGE	PHOENIX	AZ	950	243,000
GRANDE LAKES ORLANDO RESORT	ORLANDO	FL	1,592	320,000
			13,956	3,360,700

As of December 31, 2025, our hospitality portfolio of assets included a network of five upscale, meetings-focused resorts managed by Marriott under the Gaylord Hotels brand. Other owned hotel assets managed by Marriott included the JW Marriott San Antonio Hill Country Resort & Spa ("JW Marriott Hill Country"), the JW Marriott Phoenix Desert Ridge Resort & Spa ("JW Marriott Desert Ridge") as well as a 303-room overflow hotel adjacent to Gaylord Opryland and a 192-room overflow hotel near Gaylord National, totaling 12,364 rooms across our hospitality portfolio.[3]



[1] The same-store hospitality portfolio excludes the JW Marriott Phoenix Desert Ridge Resort & Spa, which was acquired on June 10, 2025, and the Grande Lakes Orlando Resort, which was acquired on September 1, 2026.

[2] SMERF refers to Social, Military, Educational, Religious and Fraternal groups.

[3] On September 1, 2026, we acquired the 1,592-room Grande Lakes Orlando Resort ("Grande Lakes Orlando Resort"), which includes the 1,010-room JW Marriott Orlando, Grande Lakes and the 582-room Ritz-Carlton Orlando, Grande Lakes. Located in the top meetings market in the U.S., Grande Lakes Orlando naturally complements our existing hotel portfolio and offers significant opportunities to serve the group and leisure customer segments: the resort features 320,000 total square feet of indoor and outdoor meeting and event space; a 40,000-square-foot spa; 14 food and beverage outlets; the Grande Lakes Waterpark; and a Greg Norman-designed 18-hole golf course at The Ritz-Carlton Golf & Tennis Club. Neither the JW Marriott Desert Ridge nor Grande Lakes Orlando is included in our environmental data in this report.

HOSPITALITY SEGMENT GROWTH TIMELINE

Our business model is based on acquiring or developing and holding hotel assets over time, which we believe is critical to driving high customer retention and loyalty. Our geographic footprint allows us to benefit from the tendency of many large groups to rotate their meeting locations, and our premium offerings attract those groups to return to our properties year after year. We leverage our longstanding relationships and deep knowledge of our customers to deliver high-return asset enhancements, improving the value proposition for our customers and strengthening our competitive advantage.



2026
The Company acquires Grande Lakes Orlando Resort
IN ORLANDO, FL

1925
Incorporated as Oklahoma Publishing Company



1987
Inn at Opryland



2002
Gaylord Palms

2008
Gaylord National



2015
AC Hotel



2018
The Company becomes majority owner of Gaylord Rockies



2018
Gaylord Texan Expansion



2012
GET becomes Ryman Hospitality Properties
MARRIOTT TAKES OVER MANAGEMENT

2021
The Company becomes sole owner of Gaylord Rockies
AND ACQUIRES 130 ACRES OF SURROUNDING LAND

2021
Gaylord Palms Expansion



2025
The Company acquires JW Marriott Desert Ridge
IN PHOENIX, ARIZONA



2023
The Company acquires JW Marriott Hill Country
IN SAN ANTONIO, TEXAS

1991
Creation of Gaylord Entertainment Company ("GET")

2004
Gaylord Texan





1977
Gaylord Opryland

OUR STRATEGY

EXISTING HOTEL PROPERTY DESIGN:
Create "all under one roof" destination assets that appeal to group and leisure customers alike

EXPANSION OF HOTEL ASSET PORTFOLIO:
Expand geographic distribution through selective hotel acquisitions meeting our investment criteria

CONTINUED INVESTMENT IN EXISTING PROPERTIES:
Pursue high-return customer-driven enhancements to strengthen our competitive position

COMPANY PROFILE

ENTERTAINMENT SEGMENT

Our entertainment segment is comprised of a controlling interest in Opry Entertainment Group ("OEG"). OEG owns and operates a growing collection of iconic and emerging entertainment brands, including Grand Ole Opry; Ryman Auditorium; WSM 650 AM; Ole Red; Category 10; Nashville-area attractions; and Block 21, a mixed-use entertainment, lodging, office and retail complex, including the W Austin Hotel and the ACL Live at the Moody Theater, located in downtown Austin, Texas. OEG manages select outdoor live music venues, including Ascend Federal Credit Union Amphitheater in Nashville and, beginning in February 2026, CCNB Amphitheatre in Simpsonville, South Carolina. OEG also owns a majority interest in Southern Entertainment, a leading festival and events business. RHP operates OEG as its Entertainment segment in a taxable REIT subsidiary, and its results are consolidated in the Company's financial results. The minority ownership interest in OEG is a strategic investment by Atairos Group and NBC Universal.

OUR STRATEGY

VENUES AND LIVE EXPERIENCES

Iconic venues and brands in top music markets with a dual focus on stewardship and operational excellence

ARTIST PARTNERSHIPS AND VENTURES

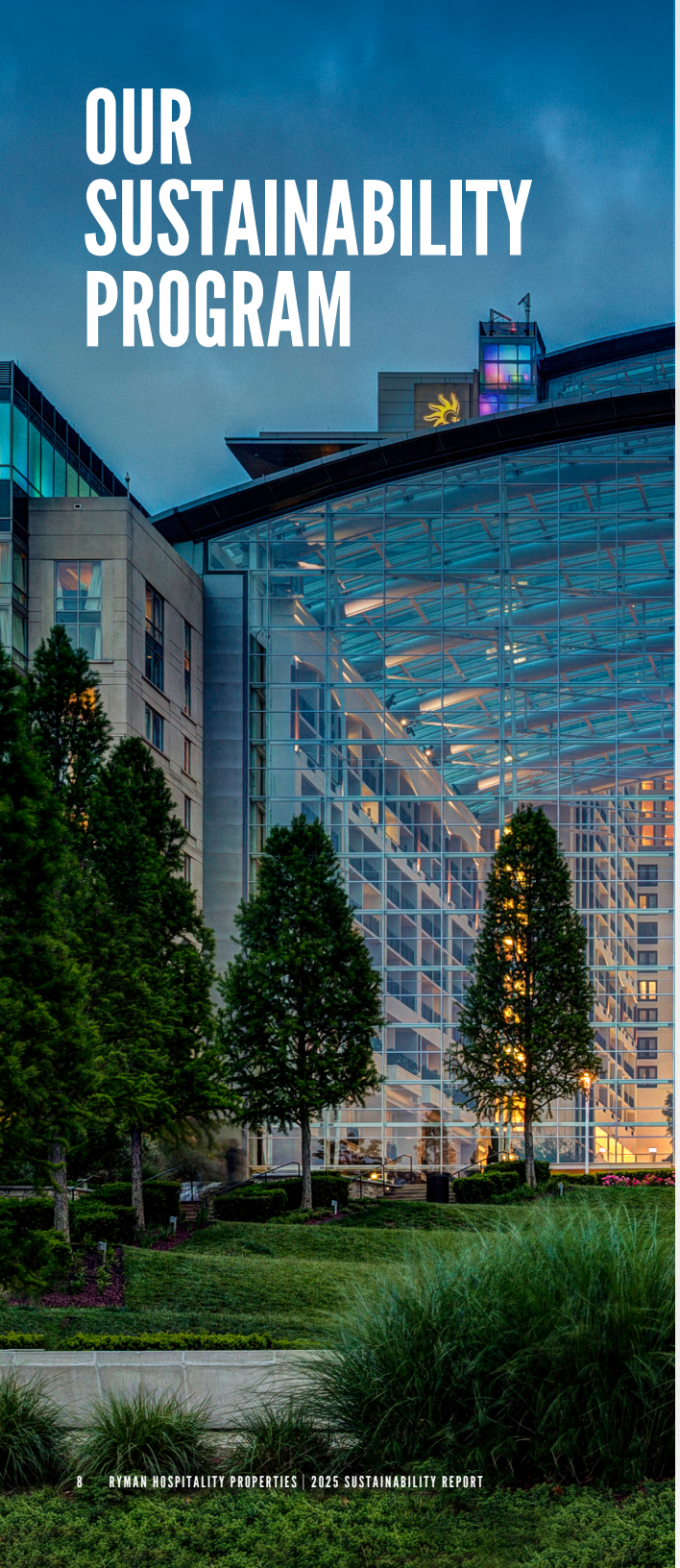
Investment in collaborations beyond performance offers a unique value proposition for the artist community

DIRECT-TO-CONSUMER & CONTENT OPPORTUNITIES

Asset-light customer acquisition and engagement



OUR SUSTAINABILITY PROGRAM

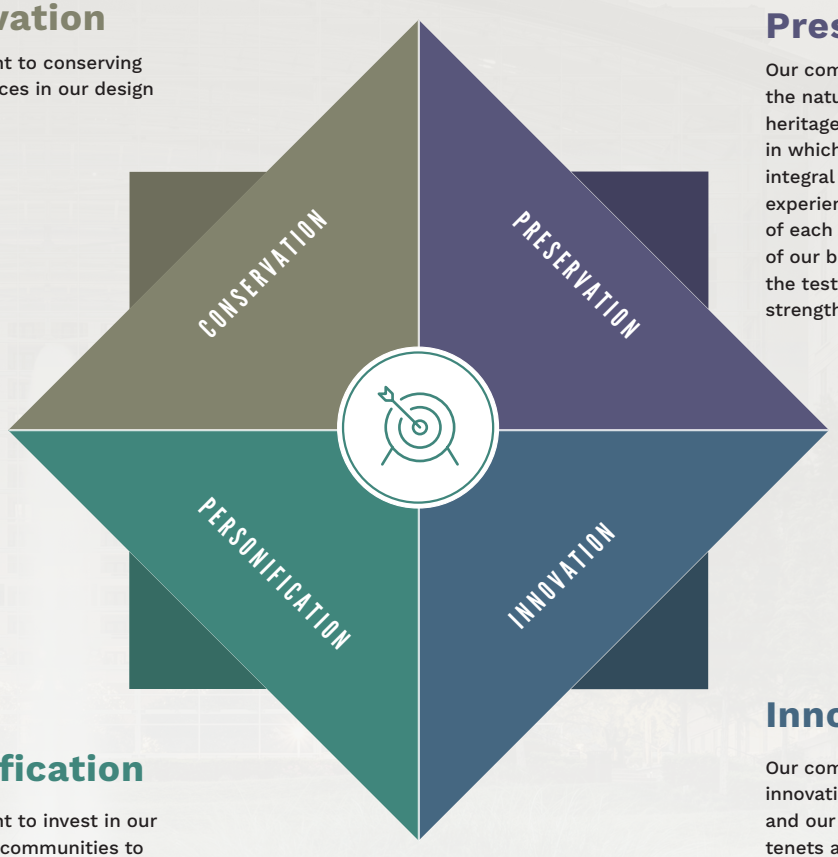


OUR FOUR SUSTAINABILITY COMMITMENTS

We are committed to operating in an ethical and environmentally conscious manner, and we consider the social implications that our businesses have on our employees, our customers, the communities in which we operate and society as a whole. We have identified four key sustainability commitments, outlined below, that align our company goals and our dedication to sustainability efforts. To carry out our commitments, we have implemented governance mechanisms like our Sustainability Committee. As more fully described below, we seek to incorporate sustainability practices in each of our businesses.

Conservation

Our commitment to conserving precious resources in our design and operations.



Preservation

Our commitment to preserving the natural and cultural heritage of each destination in which we invest. This is integral to the unique customer experience and long-term value of each asset, to the resiliency of our buildings to withstand the test of time and to the strength of our communities.

Personification

Our commitment to invest in our people and our communities to develop a people-centric culture.

Innovation

Our commitment to constantly innovating and enhancing our brand and our assets, intertwined with the tenets and innovative opportunities in technology and best practices that sustainability offers.

UN SDG ALIGNMENT

Our sustainability and corporate responsibility efforts are aligned with the United Nations Sustainable Development Goals ("UN SDGs"), a blueprint to achieve a better and more sustainable future for all.

SDG GOAL		PROJECT	DESCRIPTION
	**Goal 1 (No Poverty)**	Community Preservation Efforts	Through our Foundation, we support several charities that seek to eliminate poverty in the Greater Nashville Area. See page 37.
	**Goal 4 (Quality Education)**	Community Preservation Efforts	One of our Foundation's focus areas is youth. Prospective recipients who seek to provide quality education to underprivileged youth are highly prioritized by the Foundation. See page 37.
	**Goal 5 (Gender Equality)**	Personification Efforts	We have put systems in place to support women and are continuously monitoring pay disparities and career development opportunities. See page 36.
	**Goal 7 (Affordable and Clean Energy)**	Conservation Efforts	Through our innovative energy systems and programs, we are adding to the share of renewable energy in the global energy mix and accordingly reducing carbon emissions. See pages 16-18.

UN SDG ALIGNMENT

Our sustainability and corporate responsibility efforts are aligned with the United Nations Sustainable Development Goals ("UN SDGs"), a blueprint to achieve a better and more sustainable future for all.

SDG GOAL	PROJECT	DESCRIPTION
 **Goal 8 (Good Jobs and Economic Growth)**	Human Capital Management Efforts	Our extensive benefits packages for both full-time and part-time employees create a sustainable livelihood that supports our employees and dependents while also providing opportunities for professional development, improved health and wellbeing, and an appropriate work-life balance. See page 35.
 **Goal 10 (Reduced Inequalities)**	Personification Efforts	We aim to eliminate discrimination based on race, color, religion, sex (i.e., pregnancy, gender identity, or sexual orientation), national origin, age, mental and/or physical disability, genetic information, or military status. We have policies and procedures in place to provide equal opportunities for all our employees. See page 36.
 **Goal 12 (Responsible Consumption and Production)**	Conservation Efforts	We are redesigning many of our processes and systems to use resources more efficiently and to reduce waste. See pages 16-18.
 **Goal 17 (Partnerships for the Goals)**	Human Capital Management Efforts	We contribute to global partnerships by committing to several voluntary UN declarations and actively encouraging our suppliers and vendors to commit to them as well. See page 11.

BUSINESS ETHICS

In 2019, we committed to the principles set out in the UN Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights, which are reflected in our Sustainability Policies and Procedures, including our Supplier Code of Conduct. We expect our suppliers to (1) comply with all relevant laws; (2) employ a zero-tolerance approach to forced labor, modern slavery and human trafficking; (3) provide a safe working environment for workers; and (4) conduct themselves in alignment with high business integrity.



ADVANCE HUMAN RIGHTS

All of our hotels require and complete human trafficking and ADA training for all new and current employees. The hotels also participate in a variety of organizations that have a direct impact on the community around them, including:

- Refugee programs to provide jobs
- Partnerships advocating for the employment of people experiencing homelessness

In addition, Marriott's ethics and compliance policies prohibit commercial bribery and the bribery of government officials. Marriott employees must adhere to all relevant anti-corruption laws, including the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act, the PRC Anti-Unfair Competition Law in China, and the laws of other countries and regions where the company operates. Marriott's policies also prohibit the making or receiving of improper payments or gifts, as well as offering anything of value to foreign officials with the intent of improperly influencing a decision to benefit the company or to promote illegal activities. Ethics and compliance training is provided to Marriott employees.

GLOBAL COMMITMENTS

RHP and its suppliers shall strive to meet the principles set out in the **UN Universal Declaration of Human Rights** and the **UN Guiding Principles on Business and Human Rights.**

HUMAN RIGHTS 75

FOR FURTHER INFORMATION

Environmental Sustainability Policy

Ryman Environmental Management System Policy

Human Rights Policies

Supplier Code of Conduct

Sustainability Committee Charter

Sustainability Policies & Procedures

CORPORATE GOVERNANCE

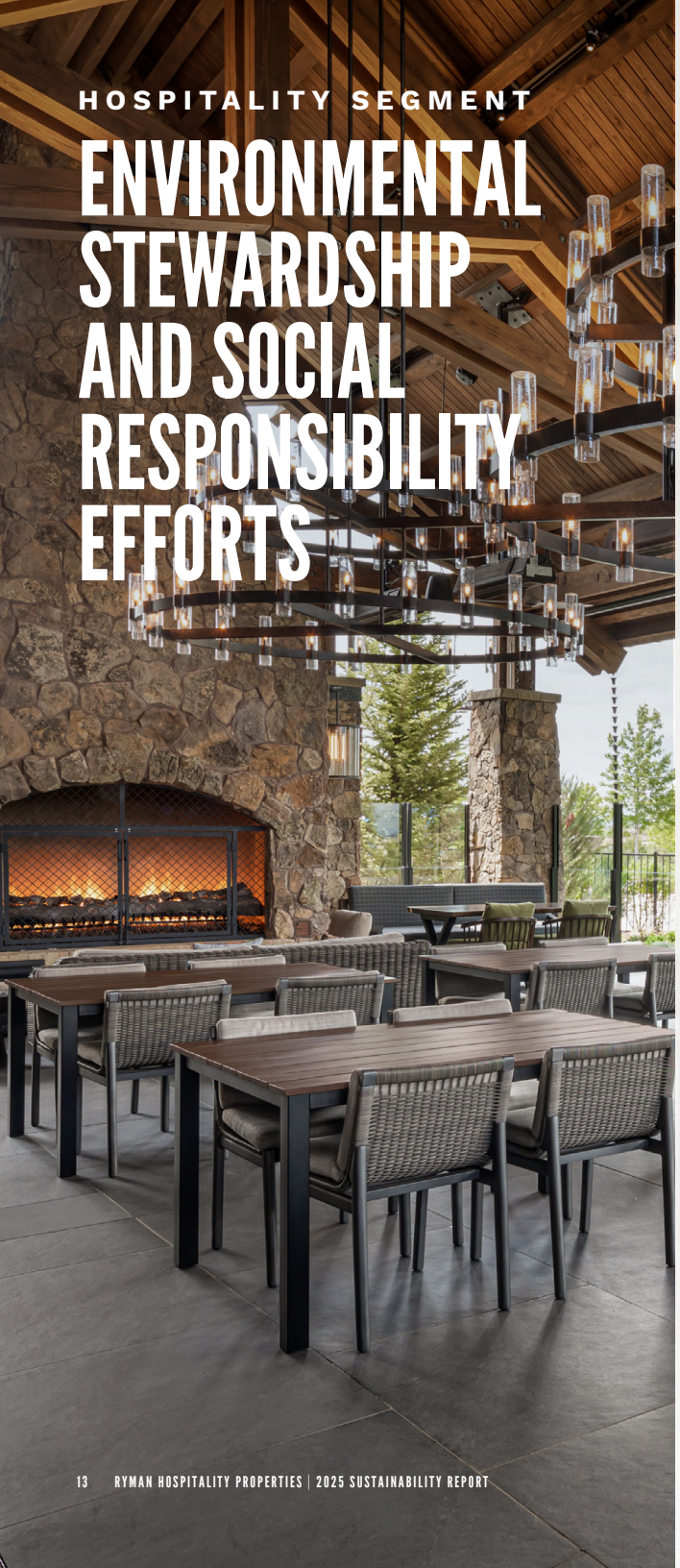
A critical component of our corporate governance activities is oversight of matters related to sustainability. In 2019, we formed a Sustainability Steering Committee (the "Sustainability Committee") to hold the highest level of responsibility for addressing sustainability risks and developing relevant solutions in these areas.

The Sustainability Committee supports the Company's ongoing commitment to sustainability, employee safety and engagement, corporate social responsibility and other public policy matters relevant to the Company (the "Sustainability Program Components"). The Sustainability Committee is a cross-functional committee, comprised of Company management, that meets on a quarterly basis. It is subject to the oversight of the Risk Committee of the Board of Directors.

Our Sustainability Committee identifies sustainability-related issues, risks and opportunities within the Company and establishes and monitors objectives, targets, policies and programs. The Sustainability Committee assists the CEO and executive management of the Company in developing, implementing and monitoring Sustainability Program Components. In addition, the Sustainability Committee oversees management's communications with employees, investors and other stakeholders with respect to the Company's Sustainability program.

For more information see the **Sustainability Committee Charter.**

COMMITTEE MEMBER	ROLE	DEPARTMENT	POSITION
Scott Lynn	Chairperson	Legal	Executive Vice President & General Counsel
Sidney Cherry	Member	Accounting & Finance	Senior Vice President, Tax and Treasury Operations
Shannon Sullivan	Member	Communications	Vice President of Corporate & Brand Communications
Patrick Chaffin	Member	Asset Management, Design & Construction	Executive Vice President & Chief Operating Officer – Hotels and Development
Rachel Anctil	Member	Asset Management	Director, Asset Management
Brian Abrahamson	Member	Human Resources	Senior Vice President and Chief Human Resources Officer
Gary Scott	Member	Operations	Senior Vice President & Chief Operating Officer - OEG
Julien Gutierrez	Member	Accounting & Finance	Senior Treasury Analyst
Sarah Martin	Member	Accounting & Finance	Vice President, Investor Relations
Michael Havener	Member	Design & Construction	Senior Vice President, Design & Construction



HOSPITALITY SEGMENT

ENVIRONMENTAL STEWARDSHIP AND SOCIAL RESPONSIBILITY EFFORTS

HOSPITALITY SEGMENT STRATEGY

We incorporate sustainability practices in our hospitality segment in alignment with our four commitments:

- **Conservation** – Strong partnership with our hotel operator, Marriott, ensures owner-operator alignment toward annual resource savings goals
- **Preservation** – With inspiration from our deep roots in and connection to Nashville, our destination-alignment business approach seeks to preserve the natural and cultural heritage of each destination in which we operate
- **Personification** – Our people-centric culture, and Marriott's, fosters a meaningful connection for our corporate employees, hotel employees, guests and communities
- **Innovation** – High-return capital investment opportunities advance sustainability risk mitigation efforts

WE IMPLEMENT THESE PRACTICES THROUGH THREE MECHANISMS:

Capital Deployment - Our multiyear capital investment plans incorporate sustainability assessments, and we pursue sustainability projects with strategic and financial benefits. The result of our capital deployment planning process includes a cost-benefit assessment, including quantifying environmental costs where possible, and a return on investment analysis. Recent sustainability-focused capital projects include the installation of more efficient HVAC systems, replacement of air handling units and the addition of variable frequency drives to all kitchen hoods.

Partnership with Marriott - We conduct monthly operator reviews with the general managers and other executives of our properties. These monthly touchpoints include progress against sustainability goals, as well as financial performance, physical asset condition, employee and guest satisfaction scores and community engagement.

Marriott's SERVE 360 program, designed to Nurture, Empower, Welcome, and Sustain the world around and within each Marriott-managed hotel, includes annual property-level resource savings goals, as well as key personnel initiatives to further employee and guest health, safety and satisfaction. Our partnership and alignment are critical to our success as an owner: as the operator of our hotels, Marriott employees are directly responsible for operating metrics and provide a direct impact on guest health, safety and satisfaction. Key priorities addressed through the SERVE 360 program include environmental resilience and human rights. For more information on Marriott's SERVE 360 program, please visit the company's website.

As part of Marriott, Gaylord Hotels has preserved its people-centric STARS First culture guarantee, which was first implemented by our predecessor company, Gaylord Entertainment Company. A cornerstone of the Gaylord Hotels brand, STARS First prioritizes employee satisfaction, which in turn drives high guest satisfaction and customer loyalty.

Communities - Our hotels provide critical business and tourism infrastructure for the communities in which we operate. Taking inspiration from our deep roots in Nashville and Nashville's rich music history, we employ a destination-alignment business approach. We strive to create an authentic local experience for our guests by preserving cultural heritage, including, where possible, sourcing building materials and furniture, fixtures and equipment ("FF&E") locally. As an example, in 2025, we made enhancements to the lobbies, guest rooms, ballrooms and pre-function spaces in many of our Gaylord properties, including at Gaylord Opryland, to include elements of the surrounding communities.

HOSPITALITY SEGMENT STRATEGY





PORTFOLIO ASSESSMENTS

As our hospitality portfolio evolves over time, sustainability will continue to increase in significance during the adaptation and development of new and existing assets. We seek to ensure that all future changes to our portfolio are made in a socially and environmentally responsible manner. We take a "Plan-Do-Check-Act" approach to addressing critical issues or risks and tap into emerging opportunities that arise in the enhancement of our hospitality portfolio. Training and resources are readily available for our internal and external partners to ensure proper awareness of various sustainability topics. To address key issues, risks and opportunities, a comprehensive set of policies and procedures was developed to guide our processes, including **Environmental Sustainability Policy**, **Human Rights and Inclusiveness Policy** and **Supplier Code of Conduct**.

Our Asset Management team engages with our operators monthly to discuss and evaluate progress against property-level goals that are not necessarily shown through financial statements and consumption metrics. Meeting these goals very frequently goes hand in hand with thoughtful capital deployment, but investment in the communities surrounding and within our assets is of equal importance.

As these initiatives gain importance, our Asset Management team collaborates with operators to identify and implement sustainability opportunities. This involves meeting with property leadership to assess costs and benefits, conducting return on investment ("ROI") analyses for larger projects and piloting smaller projects at single properties before broader implementation.

HOSPITALITY SEGMENT STRATEGY



We continuously evaluate the evolving risk landscape of our business by conducting periodic risk assessments.

RISK ASSESSMENTS

The critical sustainability-linked issues facing our hospitality segment include:

- Climate change
- Environmental degradation and biodiversity
- Energy and carbon emissions
- Water scarcity and security
- Socioeconomic challenges
- Waste management
- Public health
- Sustainable procurement
- Supply chain management

The flooding of Gaylord Opryland in May 2010, which we believe was caused by a combination of a historical rainfall event and human error, serves as a reminder of the potential impact of climate change. Since that event, we have actively monitored the commissioning of our properties and continuously enhanced our assets over time to better withstand climate-related events. Climate change has implications for our existing asset base and potential new developments and enhancements in employee, guest and worker safety, weather-related delays, availability of manufacturing and construction materials and increasing insurance costs. We use risk assessments to identify and mitigate sustainability-linked risks that arise with new development, enhancements to our hospitality portfolio and acquisitions.

Our risk assessments cover the following topics, the depth of which varies depending on the nature of the instance:

- Water
- Climate change adaptation and resilience
- Biodiversity and habitat
- Socioeconomic impact

We conducted our first portfolio-wide risk assessment in 2021 and conducted another portfolio-wide risk assessment in 2025, inclusive of the JW Marriott Hill Country.

PROJECT ASSESSMENTS

We continually conduct risk assessments during various stages of a project's or acquisition's lifecycle, including during the following instances:

- Site evaluation
- Building valuation for budgeting
- Key supplier selection for direct vendors and contractors
- Technical design and procurement
- Construction, including impact monitoring
- Post-completion performance monitoring
- Acquisition due diligence

HOSPITALITY SEGMENT STRATEGY

ENERGY EFFICIENCY AND RENEWABLE ENERGY

APPROACH & PRACTICES

Our efforts to reduce utility consumption begin with the design and construction phase, which includes sub-metering wherever possible. Our Asset Management team and on-property engineering team can use this specific data from sub-metering to proactively identify efficiency opportunities and potential problems (e.g., leaks). As part of our "Plan-Do-Check-Act" approach, our Asset Management team monitors utility consumption and building commissioning by working with hotel operators to track energy, water and waste. Our Asset Management team is also directly involved with Hotel Managers, Directors of Engineering and Directors of Human Resources at our properties to remain focused on tracking usage against more robust sustainability performance metrics and exploring new efficiency opportunities. While the monitoring of usage is directly focused on improving the efficiency of our buildings, this also enhances the quality of guest experiences. To this end, we constantly communicate with our customers and operators to identify both small procedural changes and larger capital commitments to address efficiency opportunities.

Building commissioning, the ongoing process of tuning and calibrating systems to make sure a building's HVAC and other mechanical, electrical and plumbing ("MEP") systems are operating as efficiently as possible, ensures that our all-inclusive quality-assurance approach is threaded throughout our entire portfolio. This continuous monitoring of our building commissioning also informs routine renovations and enhancements to each building. The Asset Management team includes a Director of Facilities, who has provided subject matter expertise to the team in support of our properties' commissioning needs. Combined with the rest of the Asset Management team, we believe that we have robust capabilities to drive both financial and environmental returns.

TARGET SETTING

As a REIT, our environmental performance is strongly influenced by the management company that operates our hotels – Marriott. Historically, we have shared with Marriott our general goal to reduce our same-store[1] hospitality portfolio's water consumption per square foot, energy and carbon consumption per square foot, and improve our landfill diversion rates – all versus a 2019 baseline. In 2024, we received long-term targets from Marriott, which align with Marriott's SBTi-verified goals, and we continue to evaluate these targets and the necessary operational and capital changes required to meet or exceed those targets.

METERING & ANALYTICS

Our efforts are guided by a strategy that emphasizes new, automated monitoring systems for all key areas of the hotels. This includes live Energy Use Intensity ("EUI") by area, which provides real-time data on energy consumption or water use. Water monitoring technology combined with alarm monitoring systems help detect anomalies early, ensuring efficient water use and immediate responses to detected leaks. HVAC systems have newly improved KPIs that can be monitored continuously, and results can be shared across the hotels within our portfolio. Finally, newly automated commissioning processes will only help improve efficiencies and reduce long-term maintenance costs.

UPGRADING BUILDING MECHANICAL SYSTEMS

Upgrades to building mechanical systems—such as HVAC, boilers, and chillers—significantly reduce energy consumption by improving operational efficiency, optimizing temperature control, and integrating advanced automation. These enhancements lower scope 1 and 2 greenhouse gas emissions, support fossil fuel reduction, and contribute to overall building decarbonization efforts.

[1] Same-store hospitality portfolio excludes JW Hill Country. In addition, 2025 and all prior year hospitality results exclude JW Desert Ridge and Grande Lakes Orlando Resort.

2025 ACTIVITIES AND ACHIEVEMENTS

ENERGY EFFICIENCY AND RENEWABLE ENERGY

Continued implementation of more efficient equipment and building systems is a key area of focus across our hospitality segment. Current and planned initiatives include chiller and HVAC upgrades, building automation improvements, equipment recommissioning, heat-recovery systems and expanded energy metering. These investments are designed to improve operational reliability, reduce energy consumption and lower our overall environmental impact.

Of course, each hotel within the portfolio has different needs based on its historical renovation and expansion schedules, as well as its age and location. A particular focus at Gaylord Opryland is assessing the co-generation facility to identify potential efficiencies. Gaylord Palms plans to advance additional phases of its chiller replacement. Gaylord Texan is continuing a phased building automation system upgrade and plans to install more efficient chillers, heat-recovery equipment, and HVAC systems. Gaylord Rockies plans to complete its back-of-house LED conversion and improve the efficiency of its co-generation heat exchanger and domestic water-heating systems. At Gaylord National, the hotel continues to focus on its rooftop solar program to ensure that the system works as efficiently as possible with the utility provider and current co-generation systems.

CAPEX EFFICIENCY PROJECTS

In 2025, we invested over $16 million in conservation measures at our hotel properties, including the installation of more efficient HVAC systems, replacement of air handling units and the addition of variable frequency drives to kitchen hoods. We believe these investments will yield returns in the form of savings on costs, energy, water and carbon emissions. This amount excludes the costs of the Gaylord National solar project.

CASE STUDY

GAYLORD ROCKIES CENTRAL PLANT UPGRADES

In 2025, Gaylord Rockies advanced a multiyear central plant improvement program focused on reducing EUI and optimizing the performance of key building systems. Planned enhancements include upgrades to heat recovery systems, heating loops, plant controls, and domestic hot water infrastructure to better utilize recovered energy and improve overall system efficiency.

These improvements are designed to reduce natural gas consumption, conserve water and enhance the property's overall energy performance. By improving the effectiveness of existing mechanical systems and increasing the use of recovered heat, Gaylord Rockies is investing in long-term operational efficiency while supporting Marriott's broader sustainability objectives and RHP's commitment to responsible environmental stewardship.



ENERGY EFFICIENCY AND RENEWABLE ENERGY

Our corporate strategy emphasizes the long-term development of our properties through asset improvements and energy efficiency initiatives. As one example, we introduced a cogeneration system at Gaylord National that generates electricity on-site and captures waste heat to provide domestic hot water and heating for the building. In addition to helping decrease our carbon footprint compared to our 2019 baseline, the system annually produces a significant amount of energy savings from baseline expectations. Encouraged by this success, we installed a similar system at Gaylord Rockies in 2022, which we continue to anticipate will lead to similar annual savings in utility expenses over the system's twenty-year lifespan.





CASE STUDY

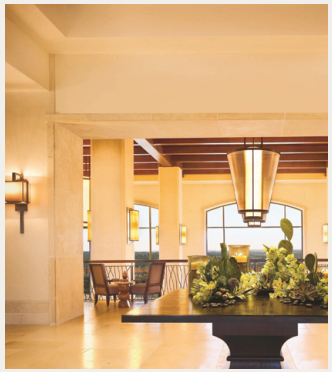
GAYLORD NATIONAL ROOFTOP SOLAR

RHP and Marriott remain dedicated to finding responsible and innovative ways to improve our properties while prioritizing sustainability. In 2026, construction was completed on the Gaylord National's rooftop solar array, which spans 3.5 acres atop the resort's convention center building. The array features 4,696 solar panels, and is expected to generate approximately 3,000 MWh of clean electricity annually.

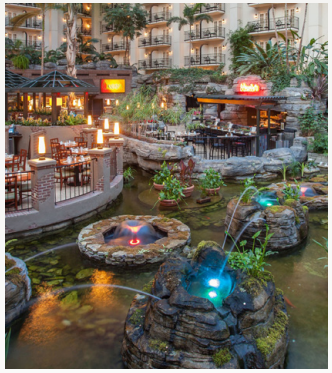
This initiative aims to generate financial savings while reducing that property's carbon emissions. At the time of project approval, this was the largest hotel rooftop solar project in the country, outside of Las Vegas. This initiative supports Marriott's global sustainability goals and reflects Gaylord National's commitment to being a responsible and engaged member of the local community.

2025 HOSPITALITY SEGMENT GOALS









In partnership with Marriott, we set property-level goals that align with our Four Sustainability Commitments and Marriott's SERVE 360 program. Due to our REIT structure, we primarily influence progress against environmental goals.

In 2025, our property-level environmental goals continued to focus on reducing water consumption and carbon emission intensity and diverting waste. Capital improvements described above, along with operating improvements such as process efficiencies, hotel employee training and technology upgrades, have facilitated progress against our quantitative environmental goals. In addition, we engaged a commissioning consultant to evaluate our MEP systems, which has identified long-term redundancy and efficiency opportunities, especially in the main power plants. These opportunities have since been added to our long-term capital plan and will drive both financial and environmental savings in the future.

2025 ENVIRONMENTAL GOALS:

- A reduction in total same-store hotel water consumption per square foot versus the 2019 baseline.
- An increase in total same-store hotel landfill diversion rates versus the 2019 baseline.
- A reduction in total same-store hotel carbon emission intensity per square foot versus the 2019 baseline.
- Engagement with a consultant to identify improvements to overall MEP systems.

BEST PRACTICES & PERFORMANCE TRENDS

With the opening of Gaylord Rockies at the end of 2018, we adopted 2019 as our portfolio's baseline. As the last full year of normal operations prior to the COVID-19 pandemic, 2019 is an appropriate benchmark for measuring our progress. Although the addition of JW Hill Country in the 2024 and 2025 data resulted in an increase to total portfolio energy consumption on an absolute basis, our total portfolio energy intensity in 2025 was 7.7% lower than our 2019 baseline level, and our total portfolio carbon emissions intensity in 2025 was 20.1% lower than the 2019 baseline.

In order to achieve reductions in energy and carbon intensities at our hotel properties, and to improve our overall energy efficiency, we engage in several best practices, including the following:



BEST PRACTICES & SPECIFICATIONS[2]

100% of properties at which air filters of HVAC systems are regularly checked, and cleaned or changed when necessary

100.0%

100% of properties that have an effective preventive maintenance program and verify, at least quarterly, that their equipment and MEP systems are operating properly

100.0%

100% of properties that replaced 50% or more of their lightbulbs with LEDs

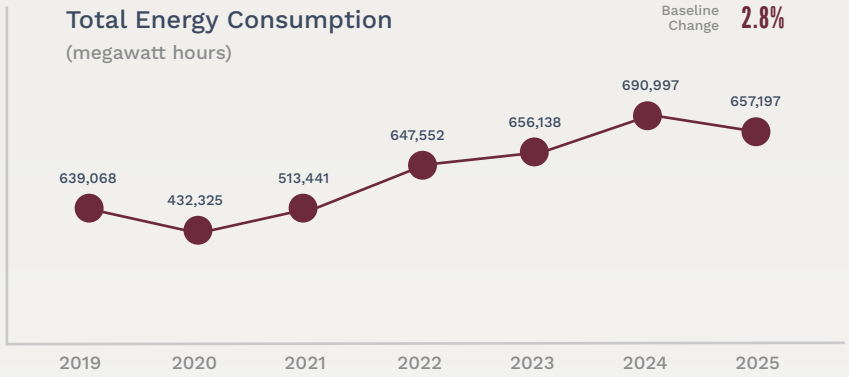
100.0%

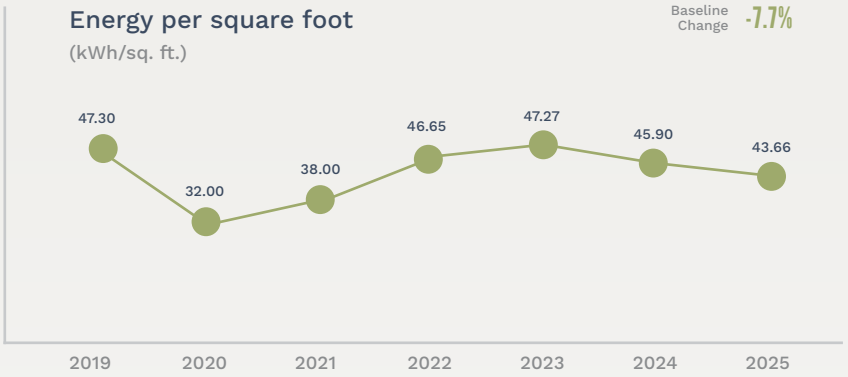
[2] The percentages for the best practices in the tables on pages 20-25 are based on properties within the hospitality segment's same-store portfolio, which includes Gaylord Springs Golf Course.

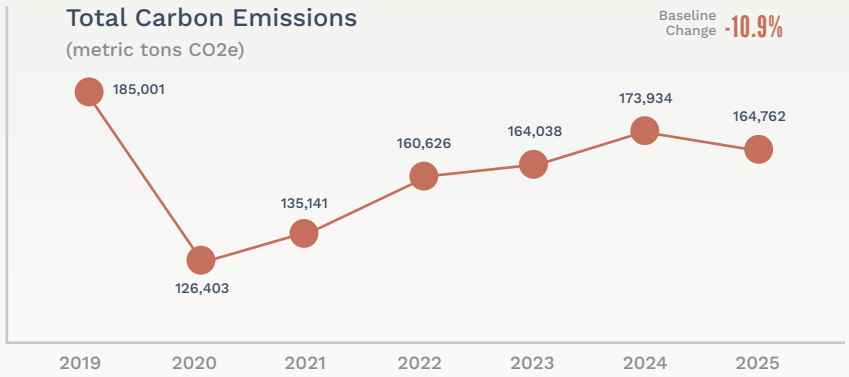
SEVEN-YEAR TREND IN ENVIRONMENTAL PERFORMANCE: ENERGY AND CARBON

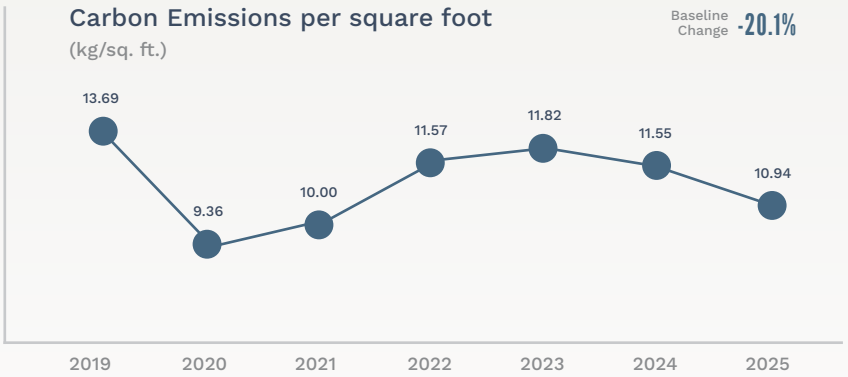
Hospitality segment energy and carbon usage information is shown below on a total basis and on an intensity basis, and 2024 and 2025 results include the addition of the JW Hill Country. The intensity metrics normalize performance based on square footage or occupied rooms.

SEVEN-YEAR TREND OF ENERGY AND CARBON CONSUMPTION AND INTENSITY









SEVEN-YEAR TREND IN ENVIRONMENTAL PERFORMANCE: WATER EFFICIENCY AND MANAGEMENT

Overall portfolio water consumption[3] in 2025 decreased 2.6% from 2024. The overall increase in portfolio water consumption from 2019 to 2025 is principally due to the addition of the JW Hill Country in 2024 and 2025 data, which includes water consumption data for the two golf courses associated with that property. Same-store hospitality portfolio water consumption decreased approximately 1.2% on an absolute basis and increased by 3.7% on an intensity basis (per occupied room) between 2019 and 2025. As we embark on a significant capital deployment journey within our portfolio, water conservation efforts in new and existing facilities will continue to be a high priority in our growth.

BEST PRACTICES & SPECIFICATIONS

100% of properties that use toilets that conserve water by consuming no more than 1.6 gallons per flush (6 liters per flush)



89% of properties that use guestroom faucets that conserve water by consuming no more than 1.5 gallons per minute (5.7 liters per minute)



89% of properties that use showers that conserve water by consuming no more than 2 gallons per minute (7.6 liters per minute)



89% of properties that use properly controlled, water-efficient irrigation systems





CASE STUDY

GAYLORD OPRYLAND: REDUCING WATER USE

Previously, well water was used only once to cool the property's turbine before being discharged into the sewer system. The property improved this process by connecting the hotel's existing chilled water system to the turbine, allowing water to be recirculated and reused rather than discarded after a single use.

This more circular approach reduces the need for fresh water while also decreasing the amount of water sent to the sewer system.

Impact: Approximately 1.2 million gallons of water saved annually.

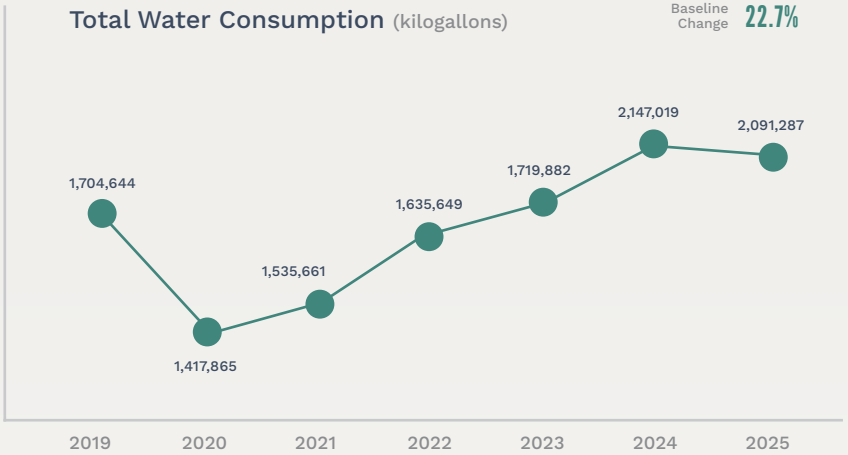
[3] In this report, 2019-2025 water consumption has been restated to reflect water withdrawal from the aquifer at Gaylord Opryland. 2025 results include the first full year of metered data for this source, and full-year 2025 consumption data for this source has been added to each prior year for consistency. This water, from an underground well, is used for irrigation and other non-potable water uses—much of this water is returned directly to the local aquifer.

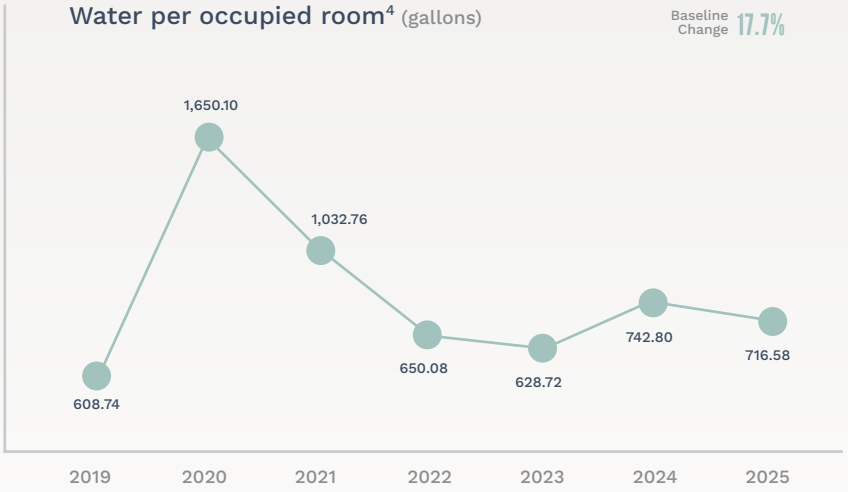
SEVEN-YEAR TREND IN ENVIRONMENTAL PERFORMANCE: WATER EFFICIENCY AND MANAGEMENT





SEVEN-YEAR TREND OF WATER CONSUMPTION AND INTENSITY





[4] Water usage from Gaylord Springs golf course is excluded from this metric as it is a standalone golf course property.

WASTE MANAGEMENT AND RECYCLING BEST PRACTICES

APPROACH & PRACTICES

We are committed to reducing waste, increasing recycling and encouraging reuse across all areas of company operations. As one example, Marriott has moved to a bulk amenity offering in each hotel room rather than single-use plastic products. Our Gaylord Hotel properties have implemented an all-inclusive Resort App, which has significantly reduced the need for paper materials and improved guest communications. The Resort App serves as a comprehensive resort guide, offering information on a guest's stay, ticketing, dining reservations and navigation, while also allowing guests to share their location for easy tracking on the property. In addition, all Gaylord Hotel properties are working to establish recycling programs that include:

- Single stream
- Cardboard
- Pallets
- Kitchen cooking oil
- Soap donation
- Plant material to compost

In order to improve our properties' landfill diversion rates, we engage in a variety of best practices, including:



BEST PRACTICES & SPECIFICATIONS

78% of properties have implemented measures to improve waste management in the past 3 years



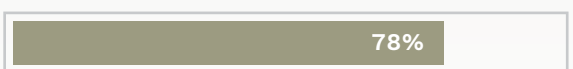
67% of properties compost or divert more than 90% of their landscaping waste from their waste stream



89% of properties have eliminated and/or replaced plastic straws with non-plastic alternatives



78% of properties have implemented alternatives to eliminate single-use plastic water bottles



FOOD WASTE PREVENTION STRATEGIES

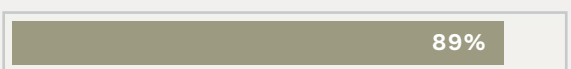
89% of properties adjust portion sizes to minimize plate waste



89% of properties design the menu to maximize the utilization of food ingredients



89% of properties train F&B staff on food waste awareness and prevention

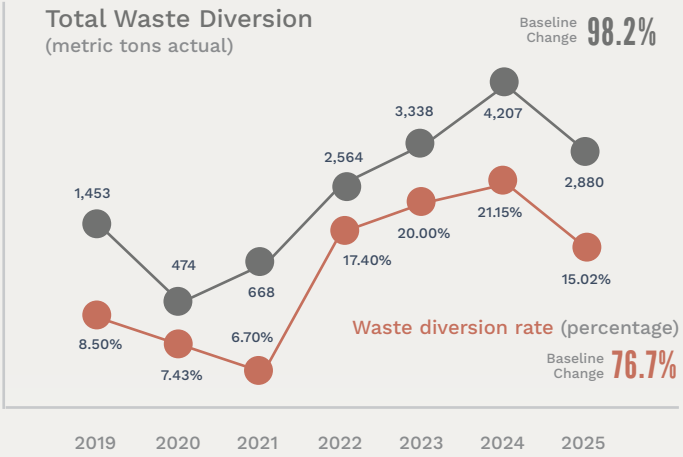


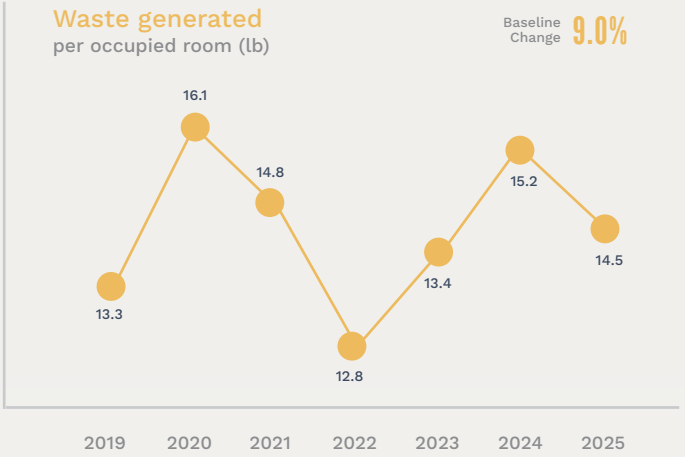


SEVEN-YEAR TREND IN ENVIRONMENTAL PERFORMANCE: WASTE MANAGEMENT AND RECYCLING

SEVEN-YEAR TREND OF WASTE DIVERSION AND GENERATION

As shown below, our 2025 waste diversion rate has increased dramatically from the 2019 baseline, due to continued increases in our recycling, food donation, composting and other waste diversion efforts.







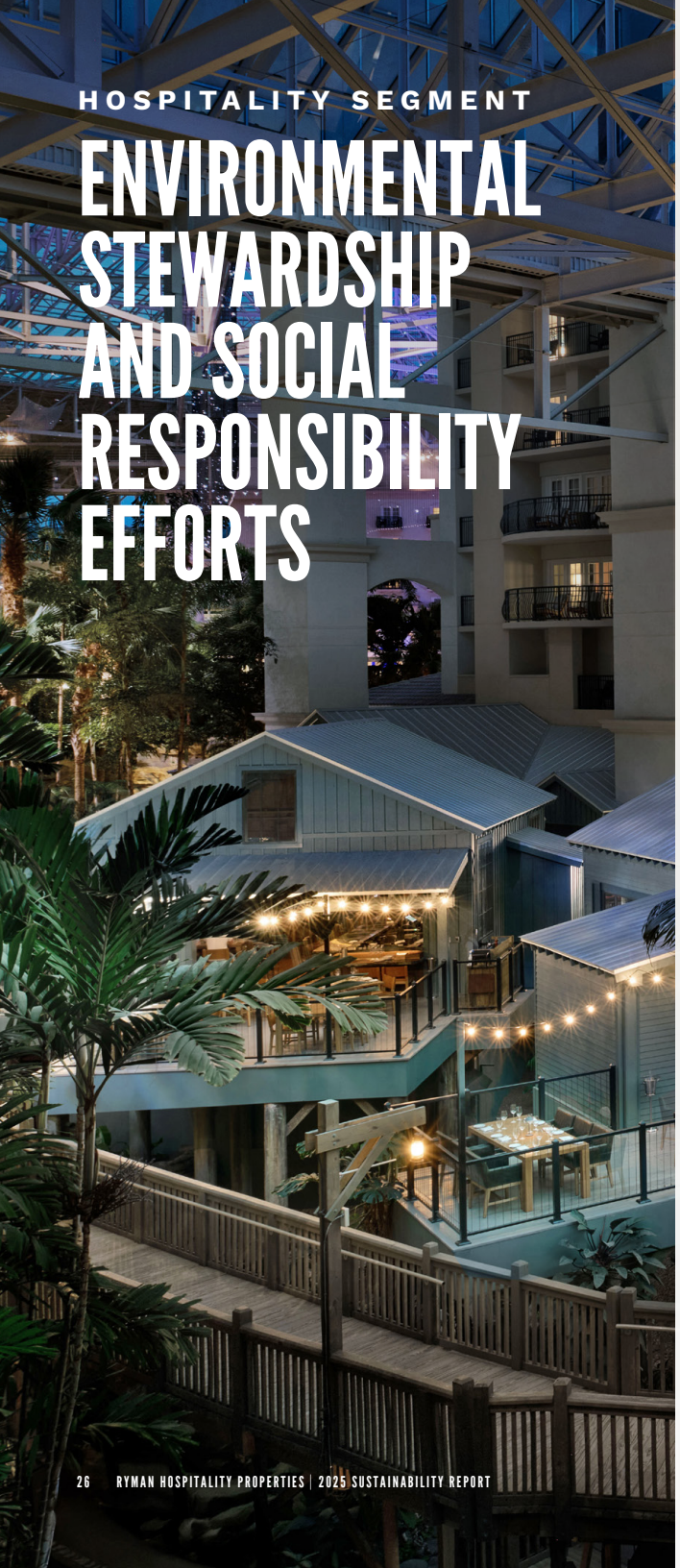
CASE STUDY

GAYLORD NATIONAL PARTNERSHIP WITH FOOD RECOVERY NETWORK

In 2025, Gaylord National proudly continued its partnership with the Food Recovery Network (FRN), a national nonprofit committed to reducing food waste and combating hunger. Founded in 2011 at the University of Maryland, College Park, FRN brings together over 6,000 college students, food suppliers, farmers, and businesses across the country to recover surplus food and redirect it to communities in need. Through this impactful collaboration, in 2025 Gaylord National donated 35,843 pounds of excess food—equivalent to 29,869 meals—to local nonprofit organizations serving individuals and families experiencing food insecurity. This initiative not only supports those in need but also contributes to broader environmental sustainability efforts by diverting food waste from landfills.

SUSTAINABLE SOURCING

We also aim to implement responsible sourcing practices that consider sustainability, fair trade and local sourcing. We source building materials and furniture, fixtures and equipment from local suppliers that showcase authenticity and incorporate green building attributes. The majority of packaged items in our hotels are sourced from Marriott's Procurement group, which has implemented policies to minimize packaging waste. In 2025, 67% of properties have a purchasing policy in place that includes a preference for local suppliers.



HOSPITALITY SEGMENT

ENVIRONMENTAL STEWARDSHIP AND SOCIAL RESPONSIBILITY EFFORTS

DESTINATION-ALIGNMENT BUSINESS APPROACH

As we follow the path of creating unique destination hotel assets in our portfolio's expansion, we recognize that preserving and celebrating the regional flavor of each of the communities where our properties are located is central to our business. Our deep roots in Nashville and Nashville's music history serve as an inspiration for celebrating the regional flair of the communities in which we operate. This helped formulate our destination-alignment business approach. Positioning our assets as local tourism products honors cultural heritage and creates an authentic local experience for our convention and meeting guests while improving our financial performance by increasing occupancy rates.





The success of our Nashville properties using a destination approach influenced our strategy for all of our locations. Gaylord Texan, in Grapevine, Texas, features authentic Texan cuisine and a replica of the Alamo to enhance the guest experience. Gaylord Palms, in Kissimmee, Florida, includes local wildlife and a floating restaurant to reflect its surroundings. Gaylord Rockies incorporates design elements inspired by Colorado's natural landscapes. We preserve our assets' heritage by incorporating local design aesthetics, sourcing materials from local suppliers and obtaining services from local providers, partnering with firms like Barge Design Solutions for over 40 years, to maintain authenticity.

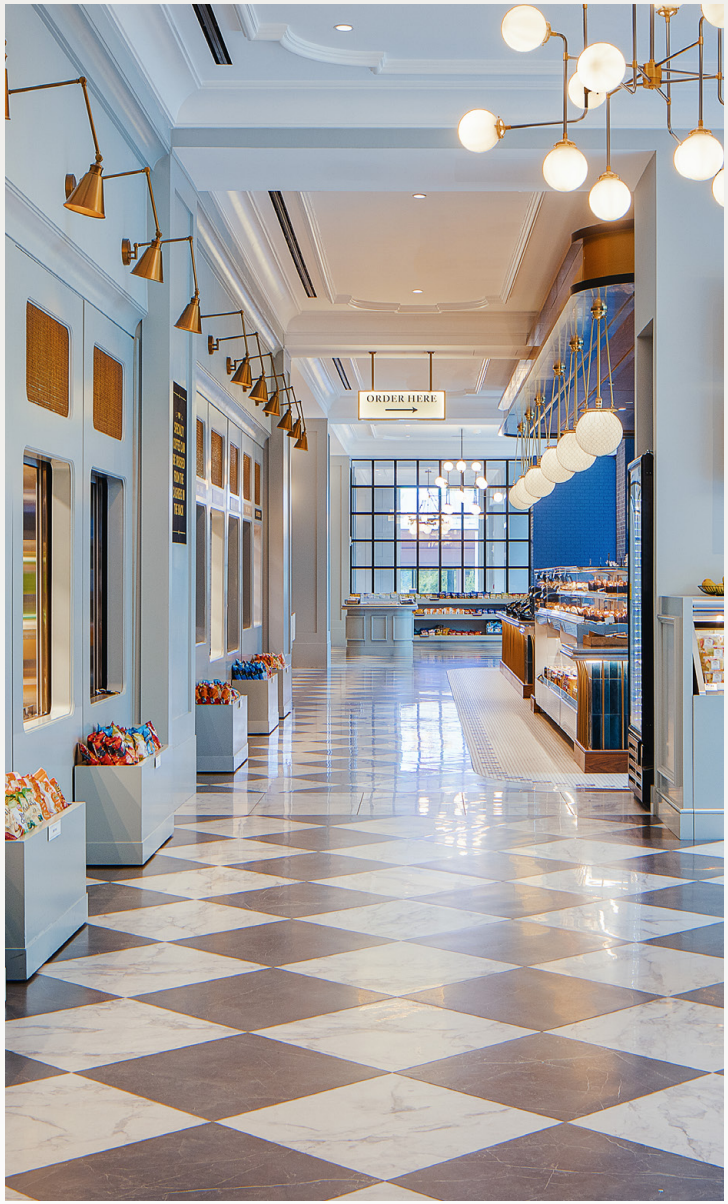
Our assets need to be resilient over the long term within those communities since a halt in operations is also a closure to a destination attraction, as we learned from the flooding of Gaylord Opryland in 2010 and the COVID-19 pandemic in 2020. Supporting and building the resilience of our communities is paramount to the long-term sustainability of the environments in which we operate.

SUPPORTING LOCAL BUSINESSES AS PRESERVATION OF HERITAGE

As part of our destination-alignment approach, we engage local businesses in the communities in which we operate. In all geographic areas of operations, local businesses have become invaluable partners. Our properties invest in local services, including food and beverage products, hardware suppliers and maintenance services.







COMMUNITY PRESERVATION

RHP is dedicated to supporting resilient destinations and preserving local heritage through its portfolio of destination hotel assets. Established in 2005, the RHP Foundation formalizes and enhances the Company's charitable commitments, particularly in Nashville, focusing on youth, arts and education by partnering with organizations like Junior Achievement, Thistle Farms, Youth Villages and the Nashville Public Library.

LOCAL VENDOR HIGHLIGHT:

Gaylord Texan is proud to partner with ***Recycle Revolution****, a locally owned and independent Dallas-based recycling and compost collection company. Through this partnership, the property recycles cardboard and glass and diverts food waste from landfills, supporting its waste-reduction efforts. With the help of Recycle Revolution, Gaylord Texan was able to divert over 500,000 lbs. of recyclables from landfills.*

Recycle Revolution

SOCIAL RESPONSIBILITY

In 2025, our hotel properties participated in Marriott's SERVE 360 initiatives to better serve our communities. SERVE 360 encourages youth development, so all of our hotel properties are involved with local schools and universities to expose younger people to potential career paths in hospitality. Talent development is offered across all levels of employees and also to unique affinity groups.

SERVE 360 also encourages community involvement, so each property partners with brands and organizations unique to their community. For example, Gaylord National partnered with Mission of Love Charities for a meaningful Back-to-School drive aimed at supporting underserved youth in the community. Mission of Love Charities is a vital nonprofit organization that provides essential services—including a food pantry, housing assistance, workforce development, and behavioral and mental health support—to low-income individuals and families in Prince George's County, Maryland, and surrounding areas. The property successfully collected and donated over 200 backpacks filled with school supplies to help local students start the school year prepared.



MARRIOTT INTERNATIONAL
NURTURE OUR WORLD

Marriott has set 2026-2030 Sustainability and Social Impact goals to impact the community through volunteering and service.

- These goals include contributing an additional 15 million volunteer hours globally, positively affecting the lives of five million children through philanthropic partner programs, conducting 35,000 activities to protect or enhance nature and educating 300,000 people in hospitality through Marriott-developed programs and community partnerships



GAYLORD BRAND PROPERTY LEVEL
EMPOWER THROUGH OPPORTUNITY AND WELCOME ALL AND ADVANCE HUMAN RIGHTS

Marriott International, our hotel operator, has set the following company-level goals:

- By 2030, support 1,000 survivors of human trafficking through Marriott-developed programs.
- By 2030, Marriott associates will have completed 7.5 million training courses on welcoming all.

In support of Marriott's SERVE 360 goals, our Gaylord brand properties have set annual property-level goals and developed programs to make progress towards those goals.

SOCIAL RESPONSIBILITY: COMMUNITY ENGAGEMENT

In partnership with the RHP Foundation, our hotels have engaged with charities and supported invaluable initiatives that actively promote youth, arts and education. Our hotel operators have been active in their charitable giving through cash donations and donated room nights. In 2025, our Gaylord hotel properties and the JW Marriott Hill Country gave a total of $1,037,726 in cash and in-kind donations.

VOLUNTEER SERVICE

Gaylord Opryland – 13,124 volunteer hours.

Gaylord Palms – 12,965 volunteer hours – the highest in Gaylord Palms history.

Gaylord Texan – Fourth year in partnership with Project SEARCH - Welcoming 10 interns for the 2025-2026 school year and provided 14,736 volunteer hours through mentoring our interns.

Gaylord Rockies – Created 200 superhero capes for Capes for Kids in Shelters.

Gaylord National – 5,438 volunteer hours – over 1,500 hours more than volunteered in 2024.

JW Marriott San Antonio Hill Country Resort & Spa – Operation Turkey, a volunteer organization, and JW Marriott Culinary, Stewarding, and Engineering collaborated to prepare 100 turkeys and help provide over 3,000 hot Thanksgiving meals to individuals experiencing homelessness and others in need.

SKILL-BASED VOLUNTEER ACTIVITIES

Gaylord Opryland – Hired 10 interns through POWER Youth program through the Metro Nashville Action Commission, providing career exploration and work experiences for youth 14-24 years old.

Gaylord Palms – As a long-standing partner of Project SEARCH, hosted 10 internships for individuals with disabilities logging a total of 6,750 hours of daily mentoring from Gaylord Stars.

Gaylord Texan – Continued Partnership w/ GCISD Practicum Program to include Horticulture, Safety & Security and Hospitality.

Gaylord Rockies – Hosted Aurora Public Schools high school students for Work-Based Learning Experiences to showcase Hospitality & Culinary career pathways; Leaders reviewed high school scholarship applications; Volunteered at Aurora Public Schools Foundation Board Educator Emporium (free school supplies for teachers) and attended High School and Middle School Career Fairs.

Gaylord National – Collaborated with Prince George's Community College Hospitality Program to prepare students for seasonal internships and career readiness.

JW Marriott San Antonio Hill Country Resort & Spa – Represented Marriott at Breakthrough Employment Career Fair for justice-impacted candidates and participated in veteran hiring events including JBSA Lackland, Hiring Our Heroes (Red, White & Blue) and GI Forum.

COMMUNITY ENGAGEMENT

Gaylord Opryland – Partnered with Metro Nashville Public Schools to host nine young adults with intellectual and developmental disabilities through Project SEARCH, providing hands-on workplace training and pathways to meaningful employment. Four of the nine interns were hired by Gaylord Opryland, achieving a 44% intern-to-hire conversion rate, and the program is returning for a second year with 10 interns.

Gaylord Palms – Supported the Central Florida Hotel & Lodging Association's "Adopt-a-School" program with school supply drives, a teacher breakfast, and a donation of headphones, for a total in-kind donation of $1,667 to Thacker Elementary.

Gaylord Texan – Hosted a canned food drive for Chat n Chew, a local nonprofit dedicated to helping single parents and their children affected by domestic violence.

Gaylord Rockies – Hosted National Mill Dog Rescue for puppy adoption, hosted four Children's Hospital Blood Drives.

Gaylord National – Created a mentorship program connecting experienced leaders with up-and-coming talent to support growth and career development.

JW Marriott San Antonio Hill Country Resort & Spa – Led a fundraiser in support of Kerrville flood relief efforts, spearheaded by JW Marriott College interns, featuring T-shirt sales, raffles and root beer floats. Additionally, the JW Marriott culinary team collected and delivered essential donations including plates, glasses and other kitchenware to Hill Country Daily Bread Ministries for distribution to flood victims.

SOCIAL RESPONSIBILITY: STARS FIRST CULTURE GUARANTEE







Gaylord Hotels refers to its associates as “STARS,” an acronym that captures the brand’s service values. Gaylord Hotels’ STARS bring a warm smile, genuine excitement and a “consider it done” spirit to work. In return, STARS experience the rewards of growing their career among a team of professionals with a passion for excellence and within a company that invests in their growth and development. The STARS First Culture is aligned with our people-centric culture – which also is based on the belief that caring for the people who work in our business and communities leads to a more positive experience for our guests, giving us a competitive advantage in our industries. For more information on the Gaylord Hotels STARS First Culture, see the Gaylord Hotels brand website.

GAYLORD HOTELS
STARS GUARANTEE

At Gaylord Hotels, we commit to providing support and resources to do your best work, creating opportunities to grow, celebrating extraordinary moments and fostering meaningful connections in an inclusive environment.

SMILES

TEAMWORK

ATTITUDE

RELIABILITY

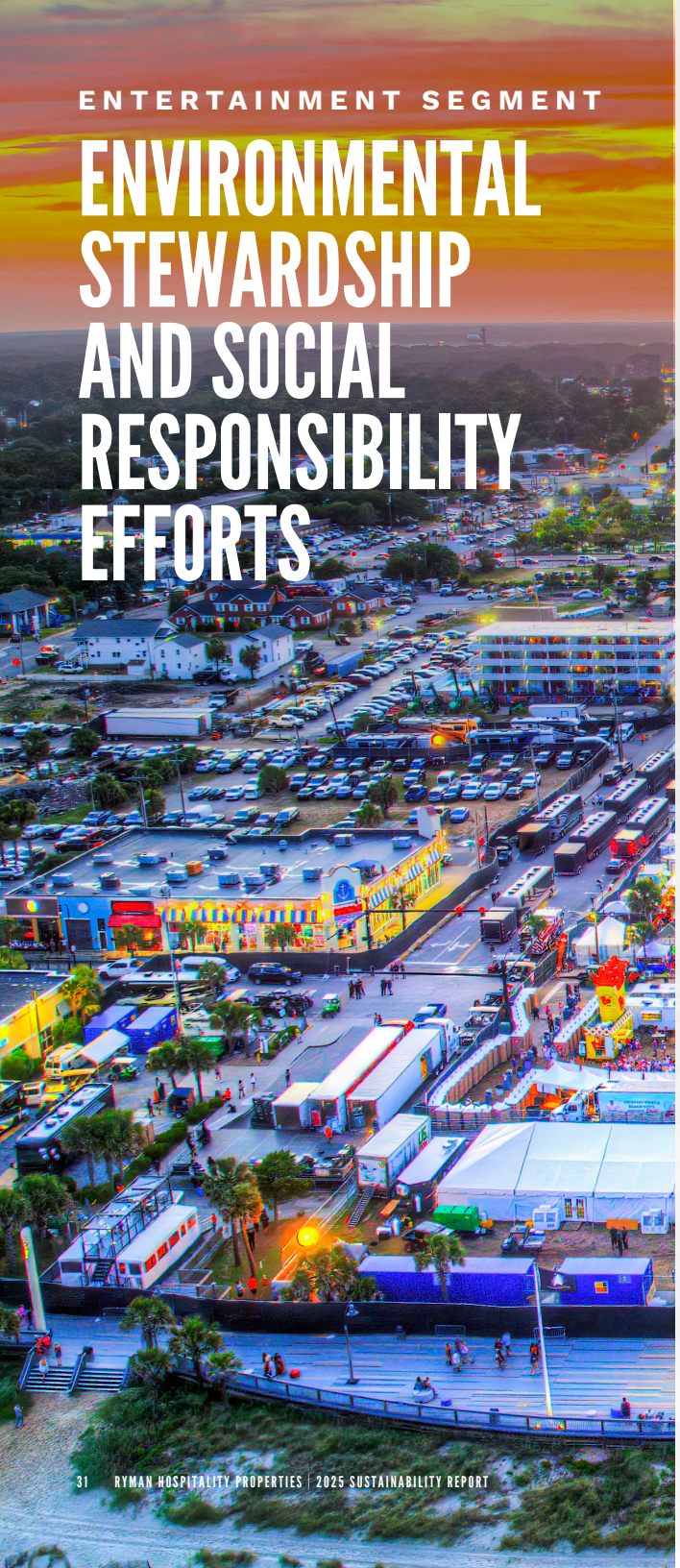
SERVICE WITH A PASSION

STARS VALUES

- Be Inviting
- Be Empowered
- Be Adaptable
- Be Accountable
- Be Extraordinary

ENTERTAINMENT SEGMENT

ENVIRONMENTAL STEWARDSHIP AND SOCIAL RESPONSIBILITY EFFORTS



ENTERTAINMENT SEGMENT STRATEGY

OUR FOUR COMMITMENTS

Conservation: Our commitment to conserving precious resources in our design and operations.

Preservation: Our commitment to preserving the natural and cultural heritage of each destination in which we invest. This is integral to the unique customer experience and long-term value of each asset, to the resiliency of our buildings to withstand the test of time and to the strength of our communities.

Personification: Our commitment to invest in our people and our communities to develop a people-centric culture.

Innovation: Our commitment to constantly innovating and enhancing our brand and our assets, intertwined with the tenets and innovative opportunities in technology and best practices that sustainability offers.

SUSTAINABILITY AND ENGAGEMENT IN OUR ENTERTAINMENT SEGMENT

Opry Entertainment Group ("OEG"), the entertainment segment and a subsidiary of RHP, has continued taking steps to create a formal sustainability program. Considering RHP has an established sustainability program and a longstanding history of corporate responsibility efforts, OEG has created a multi-year roadmap ("Roadmap") that seeks to strike a consistent approach for addressing sustainability between OEG assets and RHP hotel properties. As of year-end 2025, OEG has made progress on its efforts through continued invoice data collection, site assessments, interviews with key personnel and other efforts.

The Roadmap identifies the key focus areas and steps needed to incorporate sustainability factors into OEG's sustainability strategy on both a segment level and a property level. The Roadmap also integrates our existing sustainability initiatives to leverage internal knowledge and bridge gaps that would open opportunities for collaboration between OEG and our hotels.

ETHICS

RHP's Code of Business Conduct and Ethics as well as the sustainability policies are adhered to by all OEG properties and employees.

SUSTAINABILITY MANAGEMENT

In 2025, OEG completed several projects, including continuing upgrades at Block 21 and the Grand Ole Opry House, as well as the ongoing construction of Category 10 Las Vegas. Each project met all local code regulations as it related to life safety, water quality and conservation, energy code, waste management and indoor air quality. In addition to all projects also complying with governing OSHA standards to ensure safety, OEG has a Corporate Safety Director on staff who promotes safety training and best practices.

FOR MORE INFORMATION

For more information on our sustainability-linked issues and opportunities, please see our Sustainability Policies & Procedures

RISKS AND OPPORTUNITIES

As we build OEG's formal sustainability program, we are actively identifying the key risks within our entertainment segment and anticipating future challenges. Similarly, we are dedicated to exploring opportunities to improve the sustainability of our operations by investing in the people and markets that support our businesses. We look forward to sharing our continued progress in upcoming reports.

ENVIRONMENTAL STEWARDSHIP AT OPRY ENTERTAINMENT GROUP

GENERAL OBJECTIVES

DATA COLLECTION

OEG utilizes the Greenview Portal, a robust sustainability data management system, for regular data collection from its venues since data collection and analysis are integral to the successful implementation and management of its sustainability programs.

Through the data collection process, OEG was able to identify the following environmental factors as key areas of focus for OEG's sustainability program:

- Energy efficiency
- Water conservation
- Waste minimization

In 2025, OEG continued to use this environmental data to begin to formulate, and track progress toward, property-level reduction targets for purchased electricity, natural gas, and purchased water consumption set for all Ole Red venues. In addition, in 2025, OEG conducted a waste sampling exercise at the Ole Red venues and Category 10 Nashville, where waste data collection has been difficult due to waste facilities being shared with neighboring businesses. This exercise will not only improve waste data tracking efforts at each of these locations but also define resulting reduction opportunities.

ENVIRONMENTAL PRACTICES

OEG supports sustainability initiatives and best practices throughout its venues. Recently, OEG has focused on improving the sustainability of its food and beverage operations across venues. OEG chefs continue to make a conscious effort to minimize water consumption in their kitchen operations, as well as to minimize food waste by ensuring appropriate portion size and accurate food purchasing and utilizing food donation and composting programs as available.



OPERATIONAL EFFICIENCY ASSESSMENT AT THE W AUSTIN AND THE MOODY THEATER

In October 2024, OEG undertook a targeted sustainability initiative to enhance operational efficiency at two of its premier Austin venues: the W Austin and ACL Live at the Moody Theater. The initiative involved a comprehensive on-site sustainability assessment at each property, designed to uncover actionable opportunities for optimizing the use of resources and reducing environmental impact. By analyzing utility consumption data alongside real-time observations and measurements, the team identified both technical and operational opportunities for efficiency improvements. As a result of the assessment, a series of tailored recommendations were developed to guide operational enhancements across the two sites. These recommendations are now being considered for phased implementation to further OEG's broader sustainability goals and reduce its environmental footprint while preserving guest experience and operational excellence.

INTRODUCTION

The scope of this section includes RHP corporate-level employees and all OEG employees but does not include hotel employees, all of whom are employed by our operator, Marriott.

We deliver world-class experiences at our entertainment venues, and we rely on our passionate employees to bring those experiences to life for our guests. Our people-first company culture is centered around taking care of our employees first, ensuring they have the support and resources needed to be able to deliver exceptional service.



HUMAN CAPITAL

We are committed to achieving our business goals and objectives by rewarding performance, cultivating our people-first culture and focusing on employee wellbeing. Along with competitive pay and benefits, we provide a variety of resources to support the physical, mental and financial health of our people. These investments are critical to our success.

A key pillar of our culture is the **Employee Promise**: We promise to provide an environment where employees feel "valued, respected and inspired." Our internal communications strategy is built around employee-centered storytelling to recognize the people that drive the success of our business. Our monthly newsletter, the Culture Chronicle, highlights employees across the company for promotions, achievements, birthdays and service anniversaries. The RHP Weekly is a short-form email communication focused on providing important information and resources to employees while reinforcing company culture standards. We also have mobile applications to communicate with our frontline, deskless workforce.

TRAINING & EDUCATION

We are committed to providing employees with the knowledge they need to be successful in their careers at RHP. All employees attend the company orientation to learn our service standards and gain a greater understanding of our vision statement. For Nashville employees, this orientation takes place at our dedicated training facility, Ryman Hospitality University. We are also proud to offer orientation in Spanish and Arabic through our online portal. Along with orientation, all employees are required to complete compliance training, including Workplace Safety and Harassment & Discrimination modules upon hire and each subsequent year of employment. Our training modules are delivered through Opus, a mobile-first platform designed for on-the-job training and available in the employees' language of choice. Built with frontline employees in mind, the platform offers modules in a format that is easy to complete during a shift, from a mobile device and while on the clock.

We are also dedicated to fostering career growth for our employees, and we offer several training programs to support leadership development. Our leadership training programs include a mixture of online tools and in-person (with hybrid option) training sessions with a facilitator.

- **Conflict Management:** Training for all operational leaders and security employees. This module is offered to all employees via the learning management system.
- **Certified Trainer Program:** Ensures all our new operational hires have on-site training. This program develops the trainer as they participate in continuous development courses.
- **Leadership 101:** Launched in 2022, this program is tailored to entry-level leaders to enhance their skills and prepare them for the next phase of their career.
- **6 Critical Practices for Leading a Team:** This training is geared towards leaders with direct reports to equip them with the necessary skills to get work done with and through their team to deliver the best results.
- **Perspectives – Maximizing Potential:** Launched in 2022, this ongoing training opportunity is open to all employees, highlighting specific areas of the business by allowing leaders to share their perspectives on growth- and development-related topics.
- **Spotlight Program:** Launched in 2023, this comprehensive training program is offered yearly to select a small cohort of employees identified by senior leadership. Participants selected attend in-person and online training seminars, while also performing against individualized development plans to provide growth in areas specific to each employee. At the end of the program, participants are assigned teams to complete a group presentation to senior leadership.

CAREER DEVELOPMENT

Our performance management platform tracks career growth and performance to goals for all salaried employees. In addition, our annual performance bonus is awarded based on our overall financial performance and the individual employee's performance against these set goals. Employees receive a mid-year check-in with their leader to assess their progress and receive feedback for improvement to meet the expectations of their role.





EMPLOYEE ENGAGEMENT

We have several recognition programs in place to make our people feel valued. The Standing Ovation award recognizes nine employees each quarter based on our Guiding Principles. All employees are encouraged to submit nominations for their peers for this award. We also celebrate with an annual Chairman's Award, the highest recognition awarded to an employee at our company. All winners of this award are selected by our Executive Chairman based on nominations submitted by employees. During the Chairman's Award ceremony, we also surprise leaders in our organization with Leadership Excellence Awards. These leaders are at the director level or above and exemplify our Guiding Principles. In addition, we recognize milestone anniversaries for our employees every five years of tenure and provide them with a gift to recognize their service.

TOTAL REWARDS

We are committed to providing best-in-class total rewards programs to attract, motivate and retain our employees and by meeting the various needs of our employees and their families. Our employees are our most valuable asset and the key to our competitive advantage. To attract and retain top talent, our approach to compensation and benefits is focused on supporting total wellbeing. We encourage wellness and promote preventive care by offering comprehensive and competitive benefits and resources. We also provide short- and long-term incentives designed to reward individual efforts and align with the company's financial goals and growth.



Our Total Rewards strategy considers the physical, financial, social and emotional wellbeing of our employees. In 2025, our Total Rewards focus included a comprehensive evaluation of our benefit plans, vendor partnerships and pricing to help manage rising health care and benefits costs while continuing to provide competitive offerings for employees and their families. Through these efforts, we were able to limit the 2026 employee medical premium increase to a modest 5%, while keeping all other employee premiums unchanged. This work reflects our ongoing commitment to balancing affordability, quality and long-term sustainability in the benefits we provide. Our comprehensive medical, prescription drug, dental and vision coverage for full-time employees includes access to Teladoc 24/7 health services and opportunities to earn incentives for healthy habits through the Live Well Rewards program. We are also proud to partner with Vanderbilt Health for our Nashville-based employees to offer various MyHealth bundles that provide employees with affordable access to enhanced care through Vanderbilt Health. In addition, all employees have access to our Employee Assistance Program through Resources for Living, which offers a variety of important resources such as Talkspace online therapy and which will have an expanded network of counselors starting in 2026. For our full-time employees, we also offer generous paid vacation time, sick leave, identity protection coverage, tuition reimbursement, paid parental leave, adoption assistance, life insurance and more. A full list of our current benefits can be found on our corporate website.

EMPLOYEE FEEDBACK

In addition to our Employee Engagement and check-in survey opportunities, focus groups are an important way for us to collect feedback to enhance the employee experience. At these focus group meetings, opportunities for improvement are noted and our Human Resources team works with operational leaders to develop and execute action plans as needed. Our bi-annual Employee Engagement Check-in survey was conducted in 2025, and 61% of employees responded. The results showed an overall engagement score of 5.06 (out of 6.00), which is above the external industry benchmark. We are encouraged by these results and continue to collect feedback to improve our scores and the employee experience.







WORKFORCE COMPOSITION & MINORITY REPRESENTATION

The Company is committed to Equal Employment Opportunity practices, and it is our policy to provide equal opportunity to all candidates regardless of age, race or national origin, color, religion, sex or gender identity, sexual orientation, pregnancy, mental and/or physical disability, genetic information or military status.

PAY EQUITY

Ensuring equitable compensation for our employees is critical to our people-first strategy. We comply with all federally regulated laws and legislation and take a proactive approach to pay equity through a regular Pay Equity Analysis. This analysis looks for any patterns of pay disparity among certain groups, including gender, age or race and across pay grades, job levels and titles. We are proud that our most recent analysis had no significant disparity findings.

POLICY UPDATES

Each year we evaluate the company policies in our handbook to ensure our policies reflect our values. From the results of our benefits survey conducted in 2023, we learned that family planning support is a top priority for our employees. In response, we implemented two new policies to better support parents across our organization. Our Parental Leave policy offers up to four weeks of company-paid leave to both birthing and non-birthing parents who require time away from work as a result of birth, surrogacy or adoption. In addition, we implemented an Adoption & Surrogacy Assistance policy which offers eligible employees up to $5,000 reimbursement for qualified expenses related to adoption or surrogacy. Both policies apply to all full-time employees who have been with the organization for a minimum of 90 days.

CORPORATE GIVING AND COMMUNITY ENGAGEMENT

The RHP Foundation manages giving at the corporate level and focuses on making a difference in the communities directly impacted by our assets. Most of our grants are made to Nashville-area organizations that help to enrich the lives of people living in our home city. The RHP Foundation proactively engages with local community organizations to understand specific needs and opportunities to maximize impact. In addition, the RHP Foundation evaluates grant requests on an ongoing basis and primarily provides unrestricted funds to organizations that focus on the following areas:

Youth: Enrichment programs with an emphasis on providing opportunities to disadvantaged children in the local area.

Arts: Arts and cultural education programs that directly impact the community and elevate awareness in the preservation of our history.

Education: Primary, secondary, undergraduate and postgraduate institutions with special interest in schools located near our holdings.

In 2025, we made approximately $500,000 in unrestricted cash donations to many organizations through the RHP Foundation and other non-foundation charitable giving efforts, in addition to in-kind support and board leadership support. Since 2005, over $9 million has been donated to local charities.







RHP CORPORATE & OEG INITIATIVES



NONPROFIT PARTNER SPOTLIGHT:

Feeding America

Ryman Hospitality Properties is pleased to support Feeding America. Feeding America is a nonprofit network of 200 food banks leading the fight against hunger in the United States. In 2025, Ryman Hospitality Properties hosted a company-wide virtual food drive to support Feeding America food banks in Gatlinburg, Nashville, Las Vegas, Austin, Orlando and Tishomingo. The RHP Foundation matched employees' donations and donated over $18,000 total across the food banks to support families in need during the holiday season.

OPRY TRUST FUND

Since its beginning in 1925, the Grand Ole Opry has not only been a popular radio show featuring an incredible mix of country music performances, but it has also truly been a family. Often referred to as the home of country music, the Grand Ole Opry provides artists with the opportunity to perform with their mentors, to sit down with a fellow artist and share stories that only artists can relate to, and to walk backstage and feel like they're at home. This feeling of family is why on the Opry's 40th Birthday, Opry management decided to start the Opry Trust Fund. Started in 1965, the Opry Trust Fund's mission is to help those in the country music industry when they need it the most, by offering financial assistance during times of need. Since its inception as an independent 501(c)(3), the Opry Trust Fund has distributed more than $6 million to industry professionals in need.



THE PATH FORWARD TO A SUSTAINABLE FUTURE



In 2025, we continued to dedicate additional resources to improving the mechanical efficiencies within our hotels, and this effort will continue in 2026. There are four main categories of projects for our hotels that we have identified as the largest areas of opportunity:

METERING & ANALYTICS

Automated, continuous monitoring systems for key areas, including live EUI by area, will provide timely data on resource consumption and anomalies, and facilitate prompt response to detected leaks. In addition, automated commissioning processes will improve efficiencies and reduce long-term maintenance costs.

ENERGY EFFICIENCY UPGRADES

Energy efficiency upgrades, particularly LED lighting retrofits and lighting control systems, significantly reduce electricity usage by delivering the same or better illumination with lower energy input. These improvements decrease greenhouse gas emissions associated with purchased electricity, directly supporting Scope 2 emission reductions.

WATER RECLAMATION

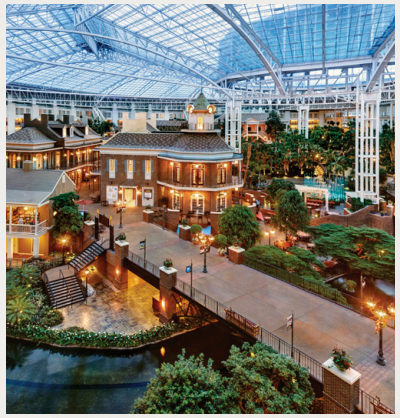
We continue to focus on water re-use opportunities in all our properties. In 2025, we installed water reclamation equipment in the laundry facilities at one property, which has already provided meaningful water use reductions. These types of projects will be first focused on our more water-stressed locations, but could be used at all our hotel properties.

UPGRADING BUILDING MECHANICAL SYSTEMS

Upgrades to building mechanical systems—such as HVAC, boilers, and chillers—significantly reduce energy consumption by improving operational efficiency, optimizing temperature control, and integrating advanced automation. These enhancements lower Scope 1 and 2 greenhouse gas emissions, support fossil fuel reduction and contribute to overall building decarbonization efforts.

WHAT'S NEXT?

We are proud of the progress we have made to date in our journey to reduce our water consumption, improve our carbon footprint and reduce waste to landfill. Our sustainability efforts are an ongoing process, and we continue to consider the appropriate time to set long-term sustainability targets for our company. We look forward to sharing more in the future.







HISTORICAL PERFORMANCE

ECONOMIC PERFORMANCE TABLE: HOSPITALITY SEGMENT ONLY

COMPANY PROFILE	Baseline (2019)	2020	2021	2022	2023	2024	2025
Total Number of Properties	7	7	7	7	7	8	8
Total Number of Available Room Nights	3,690,150	3,700,260	3,757,434	3,800,380	3,800,380	4,177,524	4,166,110
ECONOMIC PERFORMANCE							
Hospitality Segment Revenue (In thousands)	$1,421,446	$466,045	$786,583	$1,573,974	$1,833,478	$1,997,050	$2,143,086
Hospitality Segment Adjusted EBITDAre (In thousands)	$482,033	$6,701	$175,648	$512,745	$623,160	$684,049	$713,944
Revenue Per Available Room (RevPAR)	$151.09	$46.41	$87.53	$156.71	$175.96	$178.24	$183.29
Occupied Rooms[1]	2,798,169	858,497	1,485,881	2,514,280	2,733,533	2,888,144	2,916,743
Occupancy Rate[1]	75.8%	23.2%	39.5%	66.2%	71.9%	69.1%	70.0%

[1] In this report, the calculation of occupied rooms includes complimentary room nights. For financial reporting purposes, complimentary room nights are not included in the calculation of occupied rooms. As a result, the calculation of occupied rooms and occupancy rate in this report may differ from those metrics included in the Company's SEC filings and other financial reporting materials.

HISTORICAL PERFORMANCE

SOCIAL PERFORMANCE TABLE: CORPORATE EMPLOYEES ONLY

EMPLOYEE METRICS	Baseline (2019)	2020	2021	2022	2023	2024	2025
Total Employees (#)	98	78	84	89	97	102	109
GENDER							
Percent of Employees Men (%)	51%	47%	50%	48%	42%	44%	42%
Percent of Employees Women (%)	49%	53%	50%	53%	58%	56%	58%
RACE							
Percent of Employees Asian (%)	3.1%	3.9%	7.1%	4.5%	3.1%	4.0%	2.8%
Percent of Employees Black or African American (%)	4.1%	1.3%	0.0%	0.0%	1.0%	1.0%	0.0%
Percent of Employees Hispanic/Latino (%)	0.0%	0.0%	1.2%	2.2%	2.1%	2.0%	3.7%
Percent of Employees White (%)	91.8%	93.6%	90.5%	92.1%	93.8%	93.0%	92.7%
Percent of Employees Other (%)	1.0%	1.3%	1.2%	1.1%	0.0%	0.0%	0.9%
AGE							
Percent of Employees under 30 years old (%)	13%	13%	16%	12%	11%	15%	14%
Percent of Employees 30 - 50 years old (%)	57%	63%	58%	63%	59%	51%	53%
Percent of Employees over 50 years old (%)	30%	24%	26%	25%	30%	34%	33%
OTHER							
Total Employee Turnover (%)	16%	15%	14%	8%	7%	13%	13%

HISTORICAL PERFORMANCE

SOCIAL PERFORMANCE TABLE: ENTERTAINMENT SEGMENT ONLY

EMPLOYEE METRICS	Baseline (2023)	2024	2025
Total Employees (#)	1,374	1,831	1,710
GENDER			
Percent of Employees Men (%)	46%	47%	48%
Percent of Employees Women (%)	54%	53%	52%
RACE			
Percent of Employees Asian (%)	1.3%	2.0%	1.9%
Percent of Employees Black or African American (%)	7.2%	8.0%	7.4%
Percent of Employees Hispanic/Latino (%)	9.0%	15.0%	15.2%
Percent of Employees White (%)	80.6%	72.0%	72%
Percent of Employees Other (%)	2.0%	3.0%	3.5%
AGE			
Percent of Employees under 30 years old (%)	32%	32%	29.8%
Percent of Employees 30 - 50 years old (%)	42%	44%	46%
Percent of Employees over 50 years old (%)	26%	25%	24%
OTHER			
Total Employee Turnover (%)	52%	49%	44%

HISTORICAL PERFORMANCE

SOCIAL PERFORMANCE TABLE: BOARD COMPOSITION AND DONATIONS/COMMUNITY SERVICE

BOARD METRICS	Baseline (2019)	2020	2021	2022	2023	2024	2025
Total Board Members (#)	8	8	8	9	9	9	10
Total Independent Board Members (#)	7	7	7	7	7	7	8
GENDER							
Board Members Men (#)	6	6	6	7	7	6	7
Board Members Women (#)	2	2	2	2	2	3	3
BOARD AGE							
Percent of Board Members under 30 years old (%)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent of Board Members 30 – 50 years old (%)	37.5%	37.5%	50.0%	33.3%	22.2%	0.0%	0.0%
Percent of Board Members over 50 years old (%)	62.5%	62.5%	50.0%	66.7%	77.8%	100.0%	100.0%
BOARD RACE							
Percent of Board Members Asian (%)	25.0%	25.0%	25.0%	22.2%	22.2%	11.1%	10.0%
Percent of Board Members Black or African American (%)	12.5%	12.5%	12.5%	11.1%	11.1%	11.1%	10.0%
Percent of Board Members Hispanic or Latino (%)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent of Board Members White (%)	62.5%	62.5%	62.5%	66.7%	66.7%	77.8%	80.0%
Percent of Board Members Other (%)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DONATIONS AND COMMUNITY SERVICE	**2019**	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**
RHP Foundation Charitable Giving (USD)	$456,000	$332,000	$319,000	$329,000	$412,894	$397,482	$503,540
Property Level Cash Donations (USD)	$335,774	$72,915	$76,714	$260,853	$278,667	$326,405	$572,826
Property Level In-kind Donations (USD)	$600,945	$126,297	$202,195	$263,279	$294,219	$743,837	$464,900
Total Value of All Property-Level Donations (USD)	$936,719	$199,212	$278,909	$524,132	$572,886	$1,070,242	$1,037,726

HISTORICAL PERFORMANCE

ENVIRONMENTAL PERFORMANCE TABLE: HOSPITALITY SEGMENT ONLY

INTENSITY PARAMETERS	Baseline (2019)	2020	2021	2022	2023	2024	2025
Floor Area Coverage	13,510,607	13,510,607	13,510,607	13,882,053	13,882,053	15,053,974	15,053,974
Occupied Rooms	2,798,169	858,497	1,485,881	2,514,280	2,733,533	2,888,144	2,916,743
ENERGY[1]							
Total Energy Consumption (megawatt hours)	639,068	432,325	513,441	647,552	656,138	690,997	657,197
Total Direct Energy Consumption (megawatt hours)	380,450	270,003	308,195	398,765	402,987	397,138	379,240
Total Indirect Energy Consumption (megawatt hours)	258,618	162,321	205,246	248,787	253,150	293,859	277,957
Energy Consumption per square foot (kilowatt hours)	47.30	32.00	38.00	46.65	47.27	45.90	43.66
% Energy from Renewables[2]	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CARBON[1]							
Total Greenhouse Gas Emissions (metric tons CO2e)	185,001	126,403	135,141	160,626	164,038	173,934	164,762
Total Scope 1 Emissions (metric tons CO2e)	68,960	48,978	55,867	72,268	73,047	75,189	73,542
Total Scope 2 Emissions (metric tons CO2e)	116,041	77,425	79,274	88,358	90,991	98,744	91,219
Greenhouse Gas Emissions per square foot (kgCO2e)	13.69	9.36	10.00	11.57	11.82	11.55	10.94
WATER[3] [4] [5]							
Total Water Consumption (kilo-gallons)	1,704,644	1,417,865	1,535,661	1,635,649	1,719,882	2,147,019	2,091,287
Water Consumption per occupied room (gallons)	608.74	1,650.10	1,032.76	650.08	628.72	742.80	716.58
WASTE[5] [6]	2019	2020	2021	2022	2023	2024	2025
Total Waste (metric tons)	17,047	6,382	10,042	14,761	16,698	19,893	19,172
Waste Landfilled (metric tons)	15,595	5,908	9,374	12,198	13,361	15,685	16,293
Waste Diverted (metric tons)	1,453	474	668	2,564	3,338	4,207	2,880
Waste Diversion Rate (%)	8.5%	7.4%	6.7%	17.4%	20.0%	21.2%	15.0%
Total Waste Generated per occupied room (lbs.)	13.3	16.1	14.8	12.8	13.4	15.2	14.5

[1] 2024 energy and carbon emissions data has been restated to include emissions from vehicles and refrigerants.

[2] This metric has been updated for all years to account for on-site renewables or RECs and excluding grid-mix renewables aligning with SASB guidance. Using the original calculation methodology, values would be as follows: 2019: 3.0%, 2020: 3.7%, 2021: 4.2%, 2022: 4.6%, 2023: 4.3%, 2024: 5.8%, and 2025: 6.2%.

[3] 2019-2025 water consumption, on both an absolute and intensity basis, was restated because water withdrawal from the aquifer at Gaylord Opryland is now metered and included in the data for all years. 2025 had the first full year of metered data, and the full year of 2025 consumption data was added to each prior year.

[4] 2019-2025 gross water consumption data includes irrigation.

[5] All water and waste intensity figures exclude the Gaylord Springs, a golf course with no guest rooms.

[6] Diverted waste includes compost data. Waste data includes estimated waste for AC Hotel.

HISTORICAL PERFORMANCE

ENVIRONMENTAL PERFORMANCE TABLE: ENTERTAINMENT SEGMENT ONLY

INTENSITY PARAMETERS	Baseline (2023)	2024	2025
Floor Area (square feet)	874,355	893,311	893,311
Tickets Sold[2]	1,351,347	1,214,138	1,215,010
Restaurant Covers[3]	1,897,272	2,252,362	2,514,225
ENERGY			
Total Energy Consumption (megawatt hours)	60,698	61,220	64,134
Total Direct Energy Consumption (megawatt hours)	17,047	17,883	18,120
Total Indirect Energy Consumption (megawatt hours)	43,651	43,337	46,014
Energy Consumption per square foot (kilowatt hours)	69.89	68.53	71.79
% Energy from Renewables[1]	0.0%	0.0%	0.0%
CARBON			
Total Greenhouse Gas Emissions (metric tons CO2e)	16,616	16,679	17,041
Total Scope 1 Emissions (metric tons CO2e)	3,292	3,467	3,464
Total Scope 2 Emissions (metric tons CO2e)	13,324	13,212	13,577
Greenhouse Gas Emissions per square foot (kgCO2e)	19.00	18.67	19.08
WATER			
Total Water Consumption (kilo-gallons)	60,305	56,113	62,002
Water Consumption per ticket sold (gallons)[2]	25.27	27.98	28.56
Water Consumption per restaurant cover (gallons)[3]	8.66	7.76	7.89
WASTE[4]			
Total Waste (metric tons)	1,115	733	914
Waste Landfilled (metric tons)	742	583	706
Waste Diverted (metric tons)	373	151	208
Waste Diversion Rate (%)	33.5%	20.5%	22.8%
Total Waste Generated per ticket sold (lbs.)[2]	0.32	0.39	0.35
Total Waste Generated per restaurant cover (lbs.)[3]	2.17	1.68	1.12

[1] This metric has been updated for all years to account for on-site renewables or RECs and excluding grid-mix renewables aligning with SASB guidance.

[2] Intensity metrics with respect to tickets sold apply to the Grand Ole Opry House and Ryman Auditorium.

[3] Intensity metrics with respect to restaurant covers apply to Ole Red venues, General Jackson and Category 10 (unless otherwise stated).

[4] Waste data excludes waste from Ole Red venues and includes all waste from Block 21, including waste generated from the residential condo units.

GOVERNANCE

As part of our commitment to sustainability and ongoing improvement, Ryman has expanded its climate disclosures this year to better align with the evolving reporting landscape. Specifically, we have enhanced our TCFD disclosures to now reference IFRS S2, with the aim of improved disclosure detail and transparency. This expansion is intended as a step in an ongoing process; we aim to continue building upon our disclosures with the eventual aim being full alignment with IFRS S1 and S2. This should not be interpreted as a statement of partial or full alignment at present, but rather as an indication of our direction and intentions for the years ahead.

DISCLOSURE	RESPONSE	REFERENCE
Board's oversight of climate-related risks and opportunities	The Board of Directors (the "Board") of Ryman Hospitality Properties, Inc. ("Ryman" or the "Company") has oversight of climate risks and opportunities through its Risk Committee of the Board of Directors. This oversight committee assists the management-level Sustainability Steering Committee ("Sustainability Committee") in setting the general strategy relating to environmental and sustainability, employee safety, corporate social responsibility and other public policy matters relevant to the Company (the "Sustainability Program Components"). The Sustainability Committee meets as often as necessary, but no less than quarterly. The Sustainability Committee receives a quarterly update on the current status of each individual sustainability initiative being managed by an individual member of the Sustainability Committee. The skills and competencies of each Sustainability Committee member are individually assessed by the Sustainability Committee itself to determine if skills necessary to perform Sustainability Committee-related duties are sufficiently represented. For example, members of the Company's Design & Construction department are included as members of the Sustainability Committee as they have been assessed to have the relevant and sufficient skills to assist the Committee in assessing the feasibility of new technologies designed to reduce carbon emissions. In this way the committee draws upon internal expertise and ensures Sustainability Committee competencies.	2025 Sustainability Report Charter of the Sustainability Steering Committee Corporate Governance Guidelines
Management's role in assessing and managing climate-related risks and opportunities	Management's role in assessing climate-related risks and opportunities occurs via the Sustainability Committee, which is a cross-functional senior management committee of the company. The Company's Chief Executive Officer (the "CEO") will appoint the members of the Sustainability Committee from time to time. The Sustainability Committee will include officers and employees of the Company that the CEO deems appropriate, taking into account the expertise of such officers and employees in the areas of environmental, health and safety, operations, design and construction, legal, investor relations, government affairs, corporate governance, finance, human resources and communications. The Sustainability Committee will also assist the CEO and executive management of the Company in (a) developing, implementing and monitoring initiatives and policies based on that strategy, (b) overseeing communications with employees, investors and other stakeholders with respect to the Sustainability Program Components, and (c) monitoring developments relating to, and improving upon, the Company's understanding of the Sustainability Program Components, which include target setting and monitoring processes. With respect to the Hospitality segment, Ryman's Asset Management team further supports the management of climate risk through its close working relationship with property general managers, including ongoing operating reviews with executive teams at each property to discuss sustainability-specific concerns as part of the overall property performance of the hotel. The Company's Asset Management team is working directly with its hotel operator to develop a short and long term sustainability strategy.	2025 Sustainability Report Charter of the Sustainability Steering Committee

STRATEGY

TIME HORIZONS: Ryman applies defined time horizons to evaluate physical and transition risks and to guide planning across both the Hospitality and Entertainment segments. These horizons link to different business considerations and are integrated accordingly.

- **Short-term** (within 1 year): This time span is anchored in our annual budgeting cycle and near-term operational priorities, risks and opportunities tied to this timeframe may have implications for operating costs, annual strategy and capital allocation.
- **Medium-term** (1–3 years): Reflects aspects of capital investment planning and many hotel and venue renovation projects.
- **Long-term** (5+ years): Ties to strategic planning decisions, including major reinvestment and redevelopment projects, supported by ongoing risk assessments within this timeframe. Expectations and regulatory requirements around climate resilience will continue to evolve across this range.

This structured approach allows us to balance immediate operational discipline with the foresight required to protect and enhance the long-term value of our portfolio.

VALUE CHAIN SEGMENTS: Additionally, Ryman has begun to define value chain segments, to promote clarity regarding how climate-related risks and opportunities interact with our business operations. Each segment represents a critical area of activity with distinct exposures to climate-related risks and opportunities. This approach is intended to align with IFRS S2 requirements and will enable enhanced insights surrounding strategy and planning as we build out disclosures in coming years. Our identified value chain segments are:

- **Due Diligence & Pre-Acquisition:** Evaluation of prospective assets, utilizing financial, operational and strategic considerations, to drive returns.
- **Asset Management:** Oversight and integration with operational aspects of property-level performance, hotel-level planning and revenues.
- **Renovations & Capital Deployment:** Execution of reinvestment strategies, property renovations and capital expenditure projects designed to extend asset life and enhance value.
- **Entertainment Segment:** The distinct aspects of OEG live entertainment venues and programming, representing unique operational dynamics.
- **Operator & Brand Collaboration:** Alignment with brand partners to promote operational excellence, guest experience, and continuous improvement.
- **Disposition:** The final stage in the asset lifecycle, encompassing strategic decision-making to realize value and recycle capital.

DISCLOSURE	RESPONSE			REFERENCE
	TIME FRAME	RISKS	OPPORTUNITIES	
Climate-related risks and opportunities identified over the short, medium and long term	Short- and Medium-Term:	Physical Risks ■ High baseline water stress ■ Disruptive weather patterns ■ Decline of critically endangered species ■ Fire damage from wildfires ■ Unprecedented rainfall ■ Flood from rainfall ■ Warming of global temperatures ■ High winds and tornadoes ■ Droughts ■ Poor air quality Transition Risks ■ Increasing insurance costs ■ Weather-related construction delays ■ Ryman's properties are subject to environmental regulations that could impose significant financial liability on it. Environmental laws, ordinances and regulations of various federal, state, local and foreign governments regulate certain of the Company's properties and could make it liable for the costs of removing or cleaning up hazardous or toxic substances on, under or in the properties currently owned or operated or those previously owned or operated. ■ Reduced demand for conventions, meetings and other events due to clients' sustainability initiatives ■ Increased requirements for ESG disclosures from investors ■ Increased requirements and costs to change or upgrade equipment	■ Increased building and operating efficiencies ■ Reduced water consumption investments ■ Increased waste efficiency programs ■ Building resilience investment measures ■ Preference by and access to event planners/customers prioritizing sustainable meetings and events ■ Low-emission goods and services ■ Financial savings resulting from investments in energy and water efficiency ■ Increased investment in renewable energy projects	2025 Sustainability Report RHP Risk Assessment Report, August 2021 and September 2025
	Long-term:	Physical Risks ■ Higher temperatures ■ Sea-levels rise Transition Risks ■ Existing governmental laws and regulations may be revised or new laws and regulations relating to climate change, air quality or other environmental and health concerns may be adopted or become applicable, which could affect the operations of the Company's properties and/or result in significant additional expense and operating restrictions.		

DISCLOSURE	RESPONSE	REFERENCE
Impact on Business, Strategy and Financial Planning	The risks and opportunities associated with climate change have a direct and indirect impact on Ryman's business, strategy and financial planning. **Impact on Value Chain:** Climate-related risks and opportunities present themselves across the full span of Ryman's business activities. In due diligence and pre-acquisition, exposure to extreme weather events underscores the importance of resilience considerations at the outset of investment. Within asset management, rising insurance costs, regulatory requirements, and evolving customer expectations influence both operating costs and demand patterns, but also encourage opportunities related to efficiency initiatives and demand from sustainability-minded customers. Ryman's renovation- and capital-deployment-related activities face risks related to exposure to disruptive weather and cost pressures but also tie to opportunities for sustainable reinvestment that promotes long-term value. As for the Entertainment segment, evolving regulations and customer expectations shape operations, and present the opportunity for sustainable entertainment experiences. Lastly, through operator and brand collaboration, we benefit from shared platforms and initiative alignment opportunities. These dynamics highlight how climate considerations vary across our value chain segments and reinforce our multipronged approach to assessing identified risks and opportunities. **Impact on Business:** Climate risk is not only assessed but also embedded throughout the value chain stages of Ryman's real estate investments from due diligence to renovation, ongoing asset management, and ultimately disposition. Ryman performs asset-level risk assessments as a standard part of its due diligence process for new acquisitions and for existing assets. Some of the risks that Ryman monitors include water, climate change adaptation and resilience, biodiversity and habitat, socio-economic impact, utilities management, health and wellbeing and safety. Ryman's portfolio includes assets located in states that are prone to water stress and hurricanes. Since all of its properties have a level of transition risk exposure, Ryman has a portfolio-wide monitoring process. Ryman manages these impacts by investing in protective and precautionary systems, detailed operational protocols, and comprehensive evaluations of asset infrastructure. Many factors influence the Company's reputation, including the perception held by its customers and other key stakeholders and the communities in which it does business, and the perception held by customers of the manager of Ryman's Hospitality segment properties, Marriott International, Inc. ("Marriott"), or any future third-party hotel manager. The lodging and entertainment industries in which the Company operates face increasing scrutiny related to environmental, social and governance activities and risk of damage to the Company's reputation if it fails to act responsibly or comply with regulatory requirements in a number of areas, such as safety and security, environmental stewardship and sustainability, climate change, engagement, opportunity and diversity, human rights, philanthropy and support for local communities. The continuing evolution of social media presents new challenges and requires the Company to keep pace with new developments and trends. Negative posts or comments about the Company or the properties it owns (and Marriott or any future third-party hotel manager) on any social networking or user-generated review website, including travel websites, could affect consumer opinions of the Company's properties, and the Company cannot guarantee that such instances can be timely or adequately redressed.	2025 Sustainability Report 2025 Annual Report

DISCLOSURE	RESPONSE	REFERENCE
Impact on Business, Strategy and Financial Planning (continued)	**Impact on Strategy and Financial Planning:** Ryman's Hospitality segment goal is to be the nation's premier hospitality REIT for group-oriented, destination hotel assets in urban and resort markets. Sustainability and management of climate risk supports Ryman's overall strategic plan to (1) enhance hotel property design, and (2) expand its Hospitality segment portfolio through selective acquisitions of assets meeting its investment criteria. The consideration of climate risk compels Ryman to ensure that its resort expansion activities incorporate a strong connection to the local environment and prioritize biodiversity concerns and baseline water stress. Ryman's Entertainment segment goal is to be a leading provider of music and live entertainment experiences. Sustainability and management of climate risk supports Ryman's overall strategic plan to (1) enhance the design of its Entertainment segment properties, and (2) expand its Entertainment segment portfolio through selective acquisitions of assets meeting its investment criteria. The consideration of climate risk compels Ryman to ensure that its Entertainment segment venue enhancement activities incorporate a strong connection to the local environment and prioritize biodiversity concerns and baseline water stress. In addition, laws and regulations have been enacted to regulate or limit carbon emissions, which impact both the Company's Hospitality segment and Entertainment segment. Changes in legislation relating to climate change, and complying with such laws and regulations, may require the Company to make significant investments in its properties and could result in increased energy costs at the properties, which could have a material adverse effect on the Company's results of operations and its ability to make distributions to stockholders. The challenges of climate change are present, real, and ever-changing. On May 3, 2010, Nashville experienced an unprecedented rainfall event amounting to 19 inches of rain over a two-day period. This rain event led to a thousand-year flood event that inundated the Grand Ole Opry House and Gaylord Opryland, both located along the bank of the Cumberland River, with more than 8 feet of water. This devastating flood event led to the emergency evacuation of more than 1,500 guests and led to a six-month closure of Gaylord Opryland and a five-month closure of the Grand Ole Opry House. In 2012, Ryman completed construction on a combined $17 million perimeter flood protection system around Gaylord Opryland and the Grand Ole Opry House, to protect the 100-plus-acre site from another monumental flood. The large floodwall, which stands 10 feet tall in some places, is built of brick and concrete; the barrier system is completed with aluminum planks stored on the property that groundskeepers can install quickly to stop water from coming through pedestrian and vehicle gates.	2025 Sustainability Report 2025 Annual Report

DISCLOSURE	RESPONSE	REFERENCE
Impact on Business, Strategy and Financial Planning (continued)	Unfortunately, the increase in disruptive weather patterns due to climate change is a tangible risk that properties will need to prepare for. Ryman's priority-based approach to asset enhancement leverages building assets. Occurring on a regular basis, a cycle of planning and monitoring through numerous on-site inspections (and, in the case of the Hospitality segment, strong relationships with the Company's third-party hotel operator, Marriott) is how the Company expects its assets to stand resiliently during challenges. Overall, addressing climate-related risks and opportunities requires partnerships with Ryman's stakeholders (stockholders, customers, suppliers, employees, third-party operators such as Marriott, and their employees, local communities and industry associations). With respect to the Hospitality segment, Ryman values the relationship between its Asset Management team and the property general managers. Every month, asset management engages with the general manager and executives at each property to discuss sustainability-specific concerns as part of the overall performance of the hotel from the previous month. Ryman's Asset Management team works directly with Marriott to develop a short- and long-term sustainability strategy.	2025 Sustainability Report 2025 Annual Report

DISCLOSURE	RESPONSE	REFERENCE
Organizational Resilience and Impact of Different Scenarios, including 2 Degrees or Lower	Ryman recognizes the important shift that will occur as companies plan for the physical risks of climate change and prepare for decarbonization and a net-zero future. In a scenario in which global temperatures are limited to 1.5 degrees above pre-industrial levels by the end of the century, Ryman's Hospitality and Entertainment segments must have a stronger focus on low material growth and reduced resource and energy intensity. Companies that do not act swiftly will not reap the benefits of climate transition opportunities. In any future scenario, there will be climate impacts that require mitigation and adaptation to physical infrastructure, which are especially applicable to owners of real estate such as Ryman. With respect to the Hospitality segment, in 2021 Ryman conducted a portfolio-wide assessment of water risk, climate risk, biodiversity and protected areas, socioeconomic risk and relevant local laws and policies for its Hospitality segment portfolio. In 2025, Ryman conducted another portfolio wide assessment to reflect updated data for these risks. Ryman intends to build on this assessment to, in future years, set targets to improve performance in the key areas of energy, carbon emissions, water, and waste. With respect to the Entertainment segment, in future years Ryman intends to conduct a portfolio wide assessment of water risk, climate risk, biodiversity and protected areas, socioeconomic risk and relevant local laws and policies for its Entertainment segment portfolio. Ryman intends to use this assessment, once completed, to set targets to improve performance in the key areas of energy, carbon emissions, water, and waste.	2025 Sustainability Report RHP Risk Assessment Report, August 2021 and September 2025
Investments in Low Carbon Opportunities	In 2025, Ryman invested approximately $16 million in conservation measures at the Company's hotel properties. The 2025 projects included the installation of more efficient HVAC systems and the replacement of air handling units. In 2025 Ryman began construction on a rooftop solar program at Gaylord National, which consists of an approximate 3,000 MWh solar array to be installed on the roof of the convention center at Gaylord National. Not only does Ryman expect to see financial savings from this project, but it also anticipates carbon emission reductions at the property. The project was completed in 2026.	2025 Sustainability Report

RISK MANAGEMENT

DISCLOSURE	RESPONSE	REFERENCE
Process for identifying, managing, and integrating identified risks and opportunities	**Identification process for Risks and Opportunities:** Ryman identifies climate-related risks and opportunities through a structured Environmental Management System based on a Plan–Do–Check–Act cycle. Risks are screened across categories including climate change, energy and carbon, water security, biodiversity, waste, sustainable procurement, supply chain and socio-economic impacts. At the portfolio level, a company-wide risk assessment was last completed in 2021, with an updated version completed in 2025. The updated assessment identified high-priority items include future water demand, rising temperatures, wildfires, daily particulate matter exposure, and building performance standards regulations. Risk assessments are an ongoing mechanism, planned every three-to-five years, enabling consistent monitoring of cross-category risks. At the project level, individual risk assessments are conducted throughout various project stages from due diligence and valuation through design, construction, supplier selection and ongoing asset monitoring. Lastly, our Asset Management team engages with operators through monthly reviews to identify climate-related risks and opportunities across key priority areas, including: (1) Energy Efficiency & Renewable Energy, (2) Water Efficiency & Management, (3) Waste Management & Recycling, (4) Sustainable Sourcing, (5) Climate Change Risk, Adaptation & Resilience, (6) Local communities & Ecosystems. These identification protocols work in conjunction to ensure that climate-related risks and opportunities are systematically identified. **Management of Identified Risks and Opportunities:** Risks and opportunities are managed through a multi-pathway approach. Monthly operator reviews support not only identification, but also management of risks and opportunities. At these reviews sustainability progress is considered alongside financial results, asset condition and guest and employee experience. The reviews span hotel managers, Directors of Engineering, and Directors of Human Resources. Expanded automated monitoring systems for key hotel areas provide a key source of data for these reviews and broader risk and opportunity management. Based on our identification and monitoring findings we manage high priority risks accordingly, often this looks like efficiency upgrades, investments to support renewable energy or climate resilience. Additionally, responsibility is assigned to the ESG Committee, which meets quarterly, and oversees corrective and preventive actions to ensure progress on both risks and opportunities. **Integration of Identified Risks and Opportunities:** Ryman integrates climate-related considerations into enterprise-wide planning and capital deployment. Multiyear capital plans are informed by sustainability assessments, building analytics and ROI analysis. Property-level aims are monitored ensuring sustainability considerations are managed alongside financial and operational imperatives. Identified risks and opportunities shape Ryman's broader strategic direction by influencing how resources are allocated, how assets are positioned and assessed over the long term, as well as to meet customer and stakeholder expectations across the Hospitality and Entertainment segments. By embedding climate considerations into routine decision-making, Ryman strengthens its ability to preserve long-term asset value, enhance guest experience and sustain sustainability-related progress. We do not currently assign a carbon price to conduct or inform the weighting of risks and opportunities or to guide overall strategies.	2025 Sustainability Report Environmental Sustainability Policy RHP Risk Assessment Report, August 2021 and September 2025

METRICS AND TARGETS

DISCLOSURE	RESPONSE	REFERENCE
Scope 1, Scope 2, Scope 3 greenhouse gas (GHG) emissions	**Greenhouse Gas Emissions** / **2025 Total Greenhouse Gas Emissions (metric tons of CO2e)** Scope 1: 73,542 Scope 2 (location based): 91,219 Scope 3: N/A Ryman prepares its greenhouse gas inventory using a financial control boundary, quantifying CO2, CH_4, and N_2O across owner operations. Scope 1 includes direct fuel use from natural gas, propane, diesel, gasoline, CNG and, beginning this year, fleet vehicle fuel and refrigerants. Scope 2 covers purchased electricity, steam, heat, and chilled water, calculated on a market-based basis, although location-based results are equivalent as no contractual instruments/RECs have been factored into calculations. All energy sources are converted into kWh, and greenhouse gas emission factors are expressed in kgCO2e/kWh to ensure consistent measurement. The Company applies the most recently published emission factors and global warming potentials available at the time of inventory preparation, with methodology and sources detailed in its Inventory Management Plan. This approach was selected to provide consistency and comparability across energy types and reporting periods. Aside from updating emission factors to the latest published set and expanding Scope 1 to include fleet vehicles, no other significant changes were made to the methodology during the reporting period.	2025 Sustainability Report
Climate Targets	Our property-level environmental goals focus on lowering water, energy, and carbon consumption, and increasing our landfill diversion rates, all relative to intensity figures. We established a 2019 baseline to assess progress and have implemented steps in partnership with our operating partner, Marriott. Associated data is disclosed in the Historical Performance section of this Sustainability Report. We also monitor and report upon the SASB Real Estate industry-based metrics. In 2024, Marriott shared long-term targets aligned with Marriott's SBTi-verified goals, and we are evaluating operational and capital pathways to meet or exceed them.	2025 Sustainability Report

GRI DISCLOSURES

ORGANIZATIONAL PROFILE

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
2-1	Organizational details	2025 Form 10-K (“Item 1. Business—Overview,” p. 5-7) Ryman Hospitality Properties (“Contact Us”)	https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44 https://www.rymanhp.com/contact-us/
2-2	Entities included in the organization’s sustainability reporting	2025 Form 10-K (“Item 1. Business—Overview,” p. 5; pp. 7–10) 2025 Sustainability Report (“About This Report,” p. 4)	https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44 2025 Sustainability Report
2-3	Reporting period, frequency and contact point	2025 Sustainability Report (“About This Report,” p. 4) Ryman Hospitality Properties (“Contact Us”)	2025 Sustainability Report https://www.rymanhp.com/contact-us/
2-4	Restatements of information	2025 Sustainability Report (“Environmental Performance-Hospitality Segment Only,” p. 44)	2025 Sustainability Report
2-6	Activities, value chain, and other business relationships	2025 Form 10-K (pp. 5, 13-16) Ryman Hospitality Properties (“Contact Us”)	https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44 https://www.rymanhp.com/contact-us/
2-7	Employees	2025 Sustainability Report (“Social Performance Table-Corporate Employees Only and Entertainment Segment Only,” pp. 41-42) 2025 Form 10-K (“Human Capital,” p. 11)	2025 Sustainability Report https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44
2-8	Workers who are not employees	2025 Form 10-K (“Human Capital,” p. 11)	https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44

GRI DISCLOSURES

ORGANIZATIONAL PROFILE (CONTINUED)

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
2-9	Governance structure and composition	2026 Proxy Statement (pp 1-4, 9, 14–27) Board of Directors Committee Composition Corporate Governance Guidelines Board of Directors Audit Committee Charter Human Resources Committee Charter Nominating and Corporate Governance Committee Charter Risk Committee Charter	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 https://ir.rymanhp.com/corporate-governance/committee-composition https://ir.rymanhp.com/static-files/a96ba333-5c08-494d-bfb6-4eb148c9774c https://www.rymanhp.com/about-us/#directors https://ir.rymanhp.com/static-files/f48b0586-3512-4c59-a741-c143a2b84f04 https://ir.rymanhp.com/static-files/d3148308-fb50-4396-bdea-d61579bd2c07 https://ir.rymanhp.com/static-files/da2395cb-cec2-4b41-8d9e-08443d204ea8 https://ir.rymanhp.com/static-files/9ebbefd8-4254-4ba9-a732-e8f886046973

GRI DISCLOSURES

ORGANIZATIONAL PROFILE (CONTINUED)

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
2-10	Nomination and selection of the highest governance body	2026 Proxy Statement ("Corporate Governance Highlights," p. 9; "Proposal 1—Election of Directors," pp. 14–21; "Nominating and Corporate Governance Committee," pp. 25-27) Nominating and Corporate Governance Committee Charter Corporate Governance Guidelines	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 https://ir.rymanhp.com/static-files/da2395cb-cec2-4b41-8d9e-08443d204ea8 https://ir.rymanhp.com/static-files/a96ba333-5c08-494d-bfb6-4eb148c9774c
2-11	Chair of the highest governance body	2026 Proxy Statement ("Board Leadership Structure," p. 22)	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0
2-12	Role of the highest governance body in overseeing the management of impacts	2026 Proxy Statement ("Board's Role in Risk Oversight," pp. 30–31; "Sustainability," pp. 32–33) Risk Committee Charter ("Authority and Responsibilities—Risk Oversight," pp. 2–3) Charter of the Sustainability Steering Committee	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 https://ir.rymanhp.com/static-files/9ebbefd8-4254-4ba9-a732-e8f886046973 https://ir.rymanhp.com/static-files/b519376c-c34c-4f46-9d4f-9b94e6f85d6c
2-13	Delegation of responsibility for managing impacts	2026 Proxy Statement ("Board's Role in Risk Oversight," pp. 30–31; "Sustainability," pp. 32–33) Risk Committee Charter ("Authority and Responsibilities—Risk Oversight," pp. 2–3) Charter of the Sustainability Steering Committee	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 https://ir.rymanhp.com/static-files/9ebbefd8-4254-4ba9-a732-e8f886046973 https://ir.rymanhp.com/static-files/b519376c-c34c-4f46-9d4f-9b94e6f85d6c

GRI DISCLOSURES

ORGANIZATIONAL PROFILE (CONTINUED)

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
2-14	Role of the highest governance body in sustainability reporting	Charter of the Sustainability Steering Committee 2026 Proxy Statement ("Sustainability," pp. 32–33)	https://ir.rymanhp.com/static-files/b519376c-c34c-4f46-9d4f-9b94e6f85d6c https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0
2-15	Conflicts of interest	Code of Business Conduct and Ethics ("Conflicts of Interest," pp. 1–4)	https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5
2-16	Communication of critical concerns	Code of Business Conduct and Ethics ("Determination of Violations," pp. 12-13; "Good Faith Reporting of Wrongdoing," pp. 14-15) *The General Counsel did not receive any critical concerns in 2025.*	https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5
2-17	Collective knowledge of the highest governance body	2026 Proxy Statement ("Board of Directors Matrix," pp. 3-4; "Corporate Governance Highlights—Ongoing Director Education," p. 9; "Nominating and Corporate Governance Committee," pp. 25-27) Corporate Governance Guidelines ("Board Orientation and Continuing Education," p. 6)	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 https://ir.rymanhp.com/static-files/a96ba333-5c08-494d-bfb6-4eb148c9774c

GRI DISCLOSURES

ORGANIZATIONAL PROFILE (CONTINUED)

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
2-18	Evaluation of the performance of the highest governance body	2026 Proxy Statement ("Corporate Governance Highlights—Annual Board and Committee Self-Evaluations," p. 9; "Nominating and Corporate Governance Committee, pp. 25-27) Corporate Governance Guidelines ("Performance of the Board," p. 6)	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 https://ir.rymanhp.com/static-files/a96ba333-5c08-494d-bfb6-4eb148c9774c
2-19	Remuneration policies	2026 Proxy Statement ("Compensation Discussion and Analysis," pp. 37–51)	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0
2-20	Process to determine remuneration	2026 Proxy Statement ("Compensation Program," p. 42; "2025 Compensation Decisions," pp. 43–48; "Other Compensation," p. 49) Human Resources Committee Charter	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 https://ir.rymanhp.com/static-files/d3148308-fb50-4396-bdea-d61579bd2c07
2-21	Annual total compensation ratio	2026 Proxy Statement ("CEO Pay Ratio," pp. 28–30)	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0
2-22	Statement on sustainable development strategy	2025 Sustainability Report ("From Our Executive Chairman and From Our Chief Executive Officer," p. 2)	2025 Sustainability Report

GRI DISCLOSURES

ORGANIZATIONAL PROFILE (CONTINUED)

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
2-23	Policy commitments	Code of Business Conduct and Ethics ("Introduction" and "Compliance with Laws, Rules and Regulations," pp. 2, 10–12) Human Rights Policy 2025 Sustainability Report (pp. 11-12)	https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5 https://ir.rymanhp.com/static-files/d0621201-7a5f-4608-a860-0153a14d826f 2025 Sustainability Report
2-24	Embedding policy commitments	Code of Business Conduct and Ethics 2025 Sustainability Report ("Business Ethics," p. 11; "Corporate Governance," pp. 12)	https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5 2025 Sustainability Report
2-25	Processes to remediate negative impacts	Code of Business Conduct and Ethics ("Good Faith Reporting of Wrongdoing," pp. 14–15) Human Rights Policy	https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5 https://ir.rymanhp.com/static-files/d0621201-7a5f-4608-a860-0153a14d826f
2-26	Mechanisms for seeking advice and raising concerns	Code of Business Conduct and Ethics ("Good Faith Reporting of Wrongdoing," pp. 14–15) Human Rights Policy	https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5 https://ir.rymanhp.com/static-files/d0621201-7a5f-4608-a860-0153a14d826f
2-28	Membership associations	*Ryman is a member of NAREIT and the American Hotel & Lodging Association*	

GRI DISCLOSURES

ORGANIZATIONAL PROFILE (CONTINUED)

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
2-29	Approach to stakeholder engagement	2026 Proxy Statement (“Stockholder Outreach,” p. 33) 2025 Sustainability Report (“Hospitality Segment Strategy,” pp. 13-14) Environmental Management System	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 2025 Sustainability Report https://ir.rymanhp.com/static-files/83fd462d-eb2f-47a7-8b46-ebc4eb507c20
2-30	Collective bargaining agreements	2025 Annual Report (“Labor Relations and Collective Bargaining Agreements,” p. F-35) 2025 Form 10-K (“Human Capital,” p. 11; “Risks Relating to Our Business,” p. 25)	https://ir.rymanhp.com/static-files/1188448d-cc15-4186-8f5b-8b3ac37b30a0 https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44

GRI DISCLOSURES

MATERIAL TOPICS

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
3-1	Process to determine material topics	2025 Sustainability Report ("Corporate Governance," p. 12; "Hospitality Segment Strategy—Risk Assessments," p. 15) 2026 Proxy Statement ("Stockholder Outreach," p. 33)	2025 Sustainability Report https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0
3-2	List of material topics	The material topics covered include: Economic Performance, Indirect Economic Impacts, Anti-Corruption, Energy, Water and Effluents, Emissions, Effluents and Waste, Employment, Occupational Health & Safety, Training and Education, Diversity and Equal Opportunity, Local Communities, Customer Health and Safety and Customer Privacy. These material topics are addressed through the following GRI Economic, Environmental, and Social standards: ▪ **Economic standards:** Direct Economic Value, Indirect Economic Impacts, Anti-corruption. ▪ **Environmental standards:** Energy, Water and Effluents, Emissions, Waste and Environmental Compliance. ▪ **Social standards:** Employment, Occupational Health and Safety, Training and Education, Diversity and Equal Opportunity, Local Communities, Customer Health and Safety and Customer Privacy.	
3-3	Management of material topics	2025 Sustainability Report ("Corporate Governance," p. 12; "Hospitality Segment Strategy—Risk Assessments," p. 15) Environmental Sustainability Policy Environmental Management System Charter of the Sustainability Steering Committee RHP Risk Assessment Report, August 2021 and September 2025	2025 Sustainability Report https://ir.rymanhp.com/static-files/7d361877-4e4e-4ee3-8368-4d2b85edf804 https://ir.rymanhp.com/static-files/83fd462d-eb2f-47a7-8b46-ebc4eb507c20 https://ir.rymanhp.com/static-files/b519376c-c34c-4f46-9d4f-9b94e6f85d6c

GRI DISCLOSURES

ECONOMIC PERFORMANCE

DIRECT ECONOMIC VALUE

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
201-1	**Direct economic value generated and distributed**	2025 Annual Report (“Summary Financial Results,” p. F-4; “Business Segment Information,” pp. F-78–F-82) 2025 Form 10-K (“Financial Reporting by Business Segments,” pp. 114-117)	https://ir.rymanhp.com/static-files/1188448d-cc15-4186-8f5b-8b3ac37b30a0 https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44
201-2	**Financial implications and other risks and opportunities due to climate change**	2025 Annual Report (“Risk Factors” p. F-34) 2025 Sustainability Report (“TCFD/IFRS S2 Disclosure,” pp. 46-54) Environmental Management System Environmental Sustainability Policy	https://ir.rymanhp.com/static-files/1188448d-cc15-4186-8f5b-8b3ac37b30a0 2025 Sustainability Report https://ir.rymanhp.com/static-files/83fd462d-eb2f-47a7-8b46-ebc4eb507c20 https://ir.rymanhp.com/static-files/7d361877-4e4e-4ee3-8368-4d2b85edf804

GRI DISCLOSURES

ECONOMIC PERFORMANCE

INDIRECT ECONOMIC IMPACTS

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
203-1	**Infrastructure investments and services supported**	2025 Sustainability Report ("Corporate Giving and Community Engagement," p. 37; "Social Performance Table—Board Composition and Donations/Community Service," p. 43) Ryman Hospitality Properties Foundation ("Foundation")	2025 Sustainability Report https://www.rymanhp.com/foundation/

GRI DISCLOSURES

ANTI-CORRUPTION

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
205	**Management approach disclosure**	Code of Business Conduct and Ethics	https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5
205-1	**Operations assessed for risks related to corruption**	2025 Sustainability Report ("GRI Content Index—GRI 205," p. 65) All segments of the Company's organization are covered in the annual risk assessment (via in-person meetings and risk surveys) and annual fraud risk assessment (via surveys). Procurement and Financial Reporting risks are the significant risks related to corruption identified through the risk assessment.	2025 Sustainability Report
205-2	**Communication and training about anti-corruption policies and procedures**	Code of Business Conduct and Ethics	https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5
205-3	**Confirmed incidents of corruption and actions taken**	*There were no confirmed incidents of corruption during the reporting period.*	

GRI DISCLOSURES

ENVIRONMENTAL

ENERGY

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
302-1	**Energy consumption within the organization**	2025 Sustainability Report ("Environmental Performance Table—Hospitality Segment Only: Energy," p. 44)	2025 Sustainability Report
302-3	**Energy intensity**	2025 Sustainability Report ("Environmental Performance Table—Hospitality Segment Only: Energy," p. 44)	2025 Sustainability Report
302-4	**Reduction of energy consumption**	2025 Sustainability Report ("Environmental Performance Table—Hospitality Segment Only: Energy," p. 44)	2025 Sustainability Report

WATER

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
303-3	**Water withdrawal**	2025 Sustainability Report ("Environmental Performance Table—Hospitality Segment Only: Water," p. 44)	2025 Sustainability Report

GRI DISCLOSURES

ENVIRONMENTAL

EMISSIONS

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
305-1	**Direct (Scope 1) GHG Emissions**	2025 Sustainability Report ("Environmental Performance Table—Hospitality Segment Only: Carbon," p. 44)	2025 Sustainability Report
305-2	**Energy Indirect (Scope 2) GHG Emissions**	2025 Sustainability Report ("Environmental Performance Table—Hospitality Segment Only: Carbon," p. 44)	2025 Sustainability Report
305-4	**GHG Emissions Intensity**	2025 Sustainability Report ("Environmental Performance Table—Hospitality Segment Only: Carbon," p. 44)	2025 Sustainability Report
305-5	**Reductions of GHG Emissions**	2025 Sustainability Report ("Environmental Performance Table—Hospitality Segment Only: Carbon," p. 44)	2025 Sustainability Report

WASTE

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
306-3	**Waste generated**	2025 Sustainability Report ("Environmental Performance Table—Hospitality Segment Only: Waste," p. 44)	2025 Sustainability Report

ENVIRONMENTAL COMPLIANCE

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
2-27	**Management approach disclosure**	Environmental Sustainability Policy	https://ir.rymanhp.com/static-files/7d361877-4e4e-4ee3-8368-4d2b85edf804

GRI DISCLOSURES

SOCIAL

EMPLOYMENT

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
401-2	**Benefits provided to full-time employees that are not provided to temporary or part-time employees**	2025 Form 10-K ("Human Capital," pp. 11-12) Opry Entertainment Group Careers ("Total Rewards")	https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44 https://opryentertainmentgroup.com/careers/total-rewards/

OCCUPATIONAL HEALTH & SAFETY

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
403-6	**Promotion of worker health**	2025 Form 10-K ("Human Capital," pp. 11-12) Opry Entertainment Group Careers ("Total Rewards")	https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44 https://opryentertainmentgroup.com/careers/total-rewards/
403-9	**Work-related injuries**	*In 2025 there was one work-related injury within the Corporate segment (as evidenced by workers compensation claims). In 2025 there were 34 incidents of work-related injuries within the Entertainment segment (as evidenced by workers' compensation claims). There were no work-related deaths at the Company during 2025.*	

GRI DISCLOSURES

SOCIAL

TRAINING & EDUCATION

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
404-2	**Programs for upgrading employee skills and transition assistance program**	2025 Form 10-K (“Human Capital,” pp. 11-12) Opry Entertainment Group Careers (“Total Rewards” and “Learning & Development”) 2025 Sustainability Report (“Hospitality Segment—Social Responsibility,” p. 28)	https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44 https://opryentertainmentgroup.com/careers/total-rewards/ 2025 Sustainability Report
404-3	**Percentage of employees receiving performance and career development reviews**	2025 Sustainability Report (“Social Responsibility and Human Capital,” pp. 33-34)	2025 Sustainability Report

DIVERSITY & EQUAL OPPORTUNITY

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
405-1	**Diversity of governance bodies and employees**	2026 Proxy Statement (pp. 1-4; “Proposal 1—Election of Directors,” pp. 14–18) 2025 Sustainability Report (“Social Performance Table—Board Composition and Donations/Community Service,” p. 43)	https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 2025 Sustainability Report

GRI DISCLOSURES

SOCIAL

LOCAL COMMUNITIES

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
413-1	**Organizations with local community engagement, impact assessments and development programs**	2025 Sustainability Report ("Corporate Giving and Community Engagement," p. 37; and "Social Performance Table—Board Composition and Donations/ Community Service," p. 43) Ryman Hospitality Properties Foundation ("Foundation")	2025 Sustainability Report https://www.rymanhp.com/foundation/

CUSTOMER HEALTH & SAFETY

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
416-1	**Assessment of the health and safety impacts of product and service categories**	Environmental Management System Environmental Sustainability Policy	https://ir.rymanhp.com/static-files/83fd462d-eb2f-47a7-8b46-ebc4eb507c20 https://ir.rymanhp.com/static-files/7d361877-4e4e-4ee3-8368-4d2b85edf804

GRI DISCLOSURES

SOCIAL

CUSTOMER PRIVACY

NUMBER	DISCLOSURE NAME	INDEXED GRI RESPONSE	LINKS
418	**Management approach disclosure**	2025 Form 10-K (p. 23; "Cybersecurity," pp. 38-40) Code of Business Conduct and Ethics 2026 Proxy Statement ("Information Security Risk Oversight," pp. 31-32) Risk Committee Charter ("Risk Oversight," p. 2)	https://ir.rymanhp.com/static-files/e313e160-c227-4527-acc9-d7c2f9177c44 https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5 https://ir.rymanhp.com/static-files/9f896425-84b7-4835-b325-e004875df3d0 https://ir.rymanhp.com/static-files/9ebbefd8-4254-4ba9-a732-e8f886046973
418-1	**Substantiated complaints regarding breaches of customer privacy and losses of customer data**	*There were no substantiated complaints regarding violations of customer privacy and losses of customer data during the reporting period.*	https://ir.rymanhp.com/static-files/4d465624-4be2-4ced-87d0-134f808fd2c5

SASB DISCLOSURES
(HOSPITALITY SEGMENT ONLY)

ACTIVITY METRICS

CODE	METRIC DESCRIPTION	RESPONSE
IF-RE-000.A	Number of assets	8 hotels[1]; 1 golf course
IF-RE-000.B	Leasable floor area	15,053,974 SQ FT
IF-RE-000.C	Percentage of indirectly managed assets	100%
IF-RE-000.D	Average occupancy rate	70.0%

[1] The data boundary only includes properties from Company's Hospitality segment that were owned for the entire reporting period. Gaylord Springs is listed as a stand-alone golf property in this inventory. However, the TPC San Antonio 36-hole golf course is located on the grounds of the JW Marriott Hill Country and is therefore included as part of that property in this inventory. The JW Marriott Desert Ridge is not included in the data boundary for 2025 as it was acquired in June of 2025, and Grande Lakes Orlando Resort is not included in the data boundary for 2025 as it was acquired in September 2026. In addition, the Company's Entertainment segment is not included in the data boundary for 2025.

SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS SASB DISCLOSURES
(HOSPITALITY SEGMENT ONLY)

ENERGY MANAGEMENT

CODE	METRIC DESCRIPTION	2025 VALUE
IF-RE-130a.1	Energy consumption data coverage as a percentage of total floor area	100%
IF-RE-130a.2	Total energy consumed by portfolio area with data coverage	2,365,908 GJ
	Percentage grid electricity	35.7%
	Percentage renewable energy	0%
IF-RE-130a.3	Like-for-like percentage change in energy consumption for the portfolio area with data coverage	-4.9%
IF-RE-130a.4	Percentage of eligible portfolio that has an energy rating	30%
	Percentage of eligible portfolio that is certified to ENERGY STAR	30%
IF-RE-130a.5	Description of how building energy management considerations are integrated into property investment analysis and operational strategy	Ryman Hospitality Properties, Inc. (the "Company") places a high value on protecting the environment where it owns properties and its employees live and work. As a hospitality REIT owner of destination hotel assets in urban and resort markets, the Company understands the environmental impact of operations occurs primarily during new development, major renovation and ongoing operation of existing assets. The Company has learned from its sustainability management system that it is important to focus its conservation and sustainability efforts around particular aspects of its operations. The Company submeters electricity use for efficiency and usage reduction. Key decision-making during the early stages of development and renovation sets the precedent for future sustainability alignment. Efforts then extend into asset management, which enhances sustainability with best practices and a focus on new opportunities, those missed during development, and new and emerging trends and technologies.

SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS SASB DISCLOSURES
(HOSPITALITY SEGMENT ONLY)

WATER MANAGEMENT

CODE	METRIC DESCRIPTION	2025 VALUE
IF-RE-140a.1	Water withdrawal data coverage as a percentage of total floor area	100%
	Water withdrawal data coverage as a percentage of floor area in regions with High or Extremely High Baseline Water Stress	100%
IF-RE-140a.2	Total water withdrawn by portfolio area with data coverage	7,916 thousand cubic meters
	Percentage in regions with High or Extremely High Baseline Water Stress	30.92%
IF-RE-140a.3	Like-for-like percentage change in water withdrawn for portfolio area with data coverage	-2.60%
IF-RE-140a.4	Description of water management risks and discussion of strategies and practices to mitigate those risks	Water-related risks are of importance to the Company's portfolio considering that 30.9% of properties are located in areas of high or extremely high water stress. The Company seeks to manage and mitigate water risk through its due diligence and project management processes. The Company also now integrates a comprehensive water risk assessment that allows it to judge the water risk at each property's location, including water stress, flood zone and usage as it relates to price.

SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS SASB DISCLOSURES
(HOSPITALITY SEGMENT ONLY)

MANAGEMENT OF TENANT SUSTAINABILITY IMPACTS

CODE	METRIC DESCRIPTION	2025 VALUE
IF-RE-410a.1	Percentage of new leases that contain a cost recovery clause for resource efficiency-related capital improvements and associated leased floor area, by property subsector	0%
IF-RE-410a.2	Percentage of tenants that are separately metered or sub-metered for grid electricity and water withdrawals by property subsector	5%[1]
IF-RE-410a.3	Discussion of approach to measuring, incentivizing and improving sustainability impacts of tenants	Changing climate, extreme weather events, increasing temperatures, and rising sea levels pose an emerging risk for the built environment. Climate-resilient actions are incorporated into the design phase of construction. We design flood-resistant buildings while also conducting flood hazard and risks assessments for proposed projects; assess the durability and performance of building materials in a changing climate; and protect the natural environment by implementing sustainable stormwater management, which will eliminate disruption of stormwater flow.

[1] Estimated based on the sub-metered laundry facilities at Gaylord Texan, Gaylord Rockies and Gaylord National.

SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS SASB DISCLOSURES
(HOSPITALITY SEGMENT ONLY)

CLIMATE CHANGE ADAPTATION

CODE	METRIC DESCRIPTION	2025 VALUE
IF-RE-450a.1	Area of properties located in 100-year flood zones	0 – none of the properties in Ryman's hospitality portfolio are located in a 100-year flood zone.